



October 30, 2026

Company name: Enplas Corporation
Representative: Daisuke Yokota, President
Code No.: 6961, TSE Prime
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Notice Concerning Organizational and Personnel Changes

Enplas Corporation (“Enplas”, Head Office: Saitama, President: Daisuke Yokota) hereby announces that it will implement the following organizational changes effective November 1, 2026, and that, at the meeting of the Board of Directors held on October 30, 2026, it resolved to implement the following personnel changes effective November 1, 2026.

1. Organizational changes (Effective November 1, 2026)

(1) Purpose

To promote management reform aimed at strengthening organizational and management capabilities.

(2) Details

A Procurement Division will be established.

2. Personnel Changes (Effective November 1, 2026)

Name	New Position	Current Position
Keiji Sakai	Executive Officer, General Manager of Business Development Division, Manager of A-Project and President and General Manager of Enplas Laboratories, Inc.	Executive Officer, General Manager of Business Development Division; Manager of A-Project and President of Enplas Laboratories, Inc.
Kazuaki Yokoyama	Executive Officer, General Manager of Procurement Division and Saitama New Urban Center Project	Executive Officer, General Manager of Quality Assurance Division and Saitama New Urban Center Project
Takaya Nakabayashi	Executive Officer, General Manager of Quality Assurance Division	General Manager, Enplas Laboratories, Inc.
Masamichi Tanaka	Manager of Human Resource Dept., Corporate Services Division and Corporate Planning & Administration Division	Corporate Planning & Administration Division

Koichi Kawabata	Manager of General Affairs Dept., Corporate Services Division and Saitama New Urban Center Project	Manager of Human Resource & General Affairs Dept., Semiconductor Company, Internal Control Promotion, Corporate Planning Department, Semiconductor Company and Saitama New Urban Center Project
Katsutoshi Takizawa	Manager of Human Resource & General Affairs Dept., Semiconductor Company, Internal Control Promotion, Corporate Planning Department, Semiconductor Company	Manager of General Affairs Dept., Corporate Services Division

Notice: The official version of this announcement was published in Japanese. An unofficial English translation is provided for the convenience of overseas investors. For any discrepancies between the Japanese and English versions, the Japanese version shall prevail.