



March 31, 2026

Company name: Enplas Corporation

Representative: Daisuke Yokota, President

Code No.: 6961, TSE Prime

Inquiries: Shigeya Fujita, General Manager of Corporate Administration Division

Tel: 03-6268-0259

## Notice Concerning Personnel Changes

Enplas Corporation ("Enplas", head office: Saitama, president: Daisuke Yokota) announces following personnel changes effective April 1, 2026.

### 1. Background of the Changes

Promoting management reform to strengthen capability of management and organization, Enplas made these personnel changes.

### 2. Personnel Changes (Effective April 1, 2026)

Name	New Position	Current Position
Hiroaki Mizushima	Vice President of Energy Saving Solution Company and Vice President of Enplas (U.S.A.), Inc.	Vice President, Global sales of Energy Saving Solution Company, Business Division, and Vice President Sales of Enplas (U.S.A.), Inc.
Nobutoshi Souma	Manager of Industry Dept., Energy Saving Solution Company	Vice President, ASEAN Region of Energy Saving Solution Company, Business Division, and President /Co-General Director of Enplas (Vietnam) Co., Ltd.
Michiaki Ishiguro	Manager of GS·Asia Dept., Energy Saving Solution Company	Group Leader of Planning Group, Global Marketing Dept., Energy Saving Solution Company, Business Division
Ayano Kon	Manager of Network Solution Business Group	Group Leader of Applied Product Development Group, Business Planning Office
Yasuhiro Sakamoto	Manager of AI&Robotics Laboratory Dept., Business Development Division	Manager of Laboratory Dept., Enplas Laboratories, Inc.
Manabu Seo	Manager of Incubation Center and B-project, Business Development Division	Manager of Marketing Group, Business Development Division
Koichi Ono	Manager of Laboratory Dept., Enplas Laboratories, Inc.	Manager of Technology Planning Dept., Enplas Laboratories, Inc.

Motoki Tanaka	Manager of Technology Innovation Project, Enplas Laboratories, Inc.	Chief Engineer of Production Technology Office, Laboratory Dept., Enplas Laboratories, Inc.
Makoto Ogane	Manager of Engineering Dept., Production Division	Manager of Engineering Dept. #2, Production Division
Morikazu Kubota	Manager of Corporate Administration Dept., Corporate Planning & Administration Division and Chairperson of Enplas Life Tech, Inc.	Chairperson of Enplas Life Tech, Inc.
Yoshiyuki Takahashi	Manager of Procurement Dept., Corporate Services Division	Manager of SC Renovation Dept., Business Division
Koji Akiyama	Manager of Mass Production Prototype Dept., Production Division, Semiconductor Company	Manager of Engineering Dept. #1, Production Division
Tomoaki Soshi	Manager of Corporate Planning Dept., Semiconductor Company	Manager of Corporate Planning & Administration Dept., Semiconductor Company
Koichi Kawabata	Manager of Human Resource & General Affairs Dept., Semiconductor Company	Manager of Corporate Planning Dept.
Atsushi Yamaguchi	Director of Enplas (Vietnam) Co., Ltd. and Director of Enplas Precision (Malaysia) Sdn. Bhd.	Managing Director of Enplas Precision (Malaysia) Sdn. Bhd.
Masashi Miyakura	President of Enplas Hi-Tech (Singapore) Pte. Ltd. and Managing Director of Enplas Precision (Malaysia) Sdn. Bhd.	Managing Director of Enplas Hi-Tech (Singapore) Pte. Ltd.
Takehiko Komatsu	Managing Director of Enplas Precision (Thailand) Co., Ltd.	Manager of Procurement Dept., Corporate Administration Division
Masanobu Natsuhara	Vice President-Physical AI Device Solutions of Enplas Tech Solutions, Inc.	Manager of Network Solution Dept., Network Solution Business Group, Business Division

Notice: 1. The official version of this announcement was published in Japanese. An unofficial English translation is provided for the convenience of overseas investors. For any discrepancies between the Japanese and English versions, the Japanese version shall prevail.