

## Notice Concerning Personnel Changes

Enplas Corporation ("Enplas", head office: Saitama, president: Daisuke Yokota) announces following personnel changes and reorganization effective April 1, 2026.

### 1. Background of the Changes

Promoting management reform to strengthen capability of management and organization, Enplas made these personnel changes.

### 2. Reorganization (Effective April 1, 2026)

- The function of Business Division, Head of Asean Region and Europe & America Region will be abolished.
- Corporate Planning Dept. will be reorganized to Corporate Planning & Administration Division.
- Corporate Administration Division will be reorganized to Corporate Services Division.
- Corporate Finance Dept. will be reorganized to Corporate Finance Division.
- Systems Innovation Project will be reorganized to Systems Innovation Project Division.

### 3. Personnel Changes (Effective April 1, 2026)

Name	New Position	Current Position
Akira Shiina	Senior Managing Executive Officer, General Manager of Corporate Finance Division and Responsible for Corporate Service Division	Senior Managing Executive Officer General Manager of Business Division
Shigeya Fujita	Executive Officer, General Manager of Corporate Planning & Administration Division and Manager of Corporate Planning Dept., Corporate Planning & Administration Division	Executive Officer, General Manager of Corporate Administration Division
Tai Fukizawa	Executive Officer, General Manager of Systems Innovation Project Division	Executive Officer, General Manager of Quality Assurance Division and Project Owner of Systems Innovation Project
Kazuaki Yokoyama	Executive Officer, General Manager of Quality Assurance Division and Saitama New Urban Center Project	Senior Expert of Saitama New Urban Center Project

Toru Murakami	Executive Officer, General Manager of Corporate Services Division and Manager of Human Resource Dept., Corporate Services Division	Manager of Human Resource Dept. and Legal Dept., Corporate Administration Division
Takeshi Murano	Executive Officer, Manager of Display Solution Business Group and Head of China Region	Executive Officer, Manager of Display Solution Business Group, Business Division and Head of China Region
Kenichi Morito	Executive Officer, President of Energy Saving Solution Company	Executive Officer, President of Energy Saving Solution Company, Business Division
Kaoru Yasuda	Executive Officer, Manager of Corporate Finance Dept., Corporate Finance Division	Executive Officer, Manager of Corporate Finance Dept.
Shoji Miyasaka	Executive Officer, General Director of Enplas (Vietnam) Co., Ltd.	Managing Executive Officer, Head of Europe & America Region and President of Enplas (U.S.A.), Inc.

**【Reference】Executive Officers (Effective April 1, 2026)**

Name	New Position
Daisuke Yokota	President and Representative Director
Akira Shiina	Senior Managing Executive Officer, General Manager of Corporate Finance Division and in Responsible of Corporate Services Division
Mikihiro Sugibuchi	Managing Executive Officer, President of Semiconductor Company and CEO/Co-COO of Enplas Semiconductor Peripherals Pte. Ltd.
Shigeya Fujita	Executive Officer, General Manager of Corporate Planning & Administration Division and Manager of Corporate Planning Dept., Corporate Planning & Administration Division
Keiji Sakai	Executive Officer, General Manager of Business Development Division and President of Enplas Laboratories, Inc.
Tai Fukizawa	Executive Officer, General Manager of Systems Innovation Project Division
Hideyuki Komiya	Executive Officer, General Manager of Production Division
Kazuaki Yokoyama	Executive Officer, General Manager of Quality Assurance Division and Saitama New Urban Center Project
Toru Murakami	Executive Officer, General Manager of Corporate Services Division and Manager of Human Resource Dept., Corporate Services Division
Takeshi Murano	Executive Officer, Manager of Display Solution Business Group and Head of China Region
Kenichi Morito	Executive Officer, President of Energy Saving Solution Company
Kaoru Yasuda	Executive Officer, Manager of Corporate Finance Dept., Corporate Finance Division
Shinpei Morioka	Executive Officer, Manager of Business Innovation Division
Shoji Miyasaka	Executive Officer, General Director of Enplas (Vietnam) Co., Ltd.

Notice: 1. The official version of this announcement was published in Japanese. An unofficial English translation is provided for the convenience of overseas investors. For any discrepancies between the Japanese and English versions, the Japanese version shall prevail.