



April 30, 2024

Company name: Enplas Corporation

Representative: Daisuke Yokota, President

Code No.: 6961, TSE Prime

Inquiries: Shoji Miyasaka, Managing Executive Officer

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Notice Concerning the Appointment of Directors

Enplas Corporation ("Enplas", head office: Saitama, president: Daisuke Yokota) resolved to propose the appointment of directors. The new board directors will be officially appointed after the 63rd Annual Meeting of Shareholders to be held on June 21, 2024.

1. Director Candidates

	Name	Current Position
Director Reappointment	Daisuke Yokota	President and Representative Director
Director New appointment	Mikihiro Sugibuchi	Managing Executive Officer Responsible for Semiconductor Company, Network Solution Company and Life Science Business Group Chairperson, Enplas Semiconductor Peripherals Pte. Ltd.
Director Reappointment	Shoji Miyasaka	Managing Executive Officer General Manager of Corporate Planning & Administration Division
Director Reappointment	Shigeya Fujita	Executive Officer, General Manager of Corporate Finance Division
Outside Director New appointment	Takae Akatsuka	CEO, Premier Tax & Advisory Japanese Certificated Public Accountant Japanese Certificated Public Tax Accountant Outside Director, RHEON Automatic Machinery Co., Ltd. Outside Auditor, Atsugi Co., Ltd.
Director (Member of the Audit Committee) New appointment	Shigeo Kutsuzawa	Executive Officer Responsible for Internal Audit Office

2. Reasons for Increase in the Number of Director Candidates

Enplas set to strengthen corporate governance as one of its key management tasks and has been actively grappling with improving management transparency and supervisory function. Now, it has decided to strengthen the function of the Board of Directors that oversees business execution by increasing number of directors, with the aim of strengthen the board to respond to issues such as the transforming its business portfolio into essential business fields, accelerating further growth of business in the growing essential areas, and expanding its capability against rapidly changing business environment.

And Enplas has reviewed its skills matrix by examining the skills required of directors. Enplas set to ensure diversity including the skills required of directors and strengthen the supervisory function of the Board of Directors by appointing new director candidates who owns skills and experiences that is deficit to the board.

As a result, the number of directors will be 9, of which the 4 outside directors. (ratio of outside director:44.4%)

3. Name and a brief profile of a new candidate for the director

•Director Candidate who are not the Audit Committee members

Name: Mikihiro Sugibuchi

Birth of date: January 1, 1970 (54 years old)

<Brief Profile>

Apr. 1993 Joined Enplas Corporation

Apr. 2009 Manager of Overseas Sales Dept., Sales Division, Enplas Semiconductor Peripherals Corporation

Oct. 2009 Vice President, Enplas Tech Solutions, Inc.

Apr. 2014 President, Enplas Niching Technology Corporation

Apr. 2017 Managing Director, Enplas Semiconductor Peripherals Pte. Ltd.

Jun. 2019 Executive Officer, COO of Enplas Semiconductor Peripherals Pte. Ltd.

Apr. 2020 Executive Officer, CEO of Enplas Semiconductor Peripherals Pte. Ltd.

Apr. 2023 Managing Executive Officer, Semiconductor Company President

Apr. 2024 Managing Executive Officer, Responsible for Semiconductor Company,
Network Solution Company and Life Science Business Group
Chairperson, Enplas Semiconductor Peripherals Pte. Ltd. (incumbent)

<Reason for Nominating>

Mr. Sugibuchi has led to establish customer relationship and expand our business in the sales division of Semiconductor business. After that, he served as CEO of Enplas Semiconductor Peripherals Pte. Ltd., in Singapore, headquarters of Enplas's Semiconductor business, which he contributed to the growth of its business. He has led our semiconductor business's growth for many years from the view of innovation, technology development, marketing and business development and has extensive management experience in global. Enplas nominates him as a director candidate, expecting that he would leverage his knowledge experience to oversee the Enplas group for its future growth.

•Outside Director Candidate who are not the Audit Committee members

Name: Takae Akatsuka

Birth of date: March 19, 1970 (54 years old)

<Brief Profile>

Oct. 2000 Joined PricewaterhouseCoopers Tax Japan (Currently PwC Tax Japan)

Apr. 2004 Registered as Japanese Certified Public Accountant

Jul. 2006 Joined Nikko Citigroup Limited (Currently Citigroup Global Markets Japan Inc.)

May. 2008 Joined Deloitte Tohmatsu FAS Co., Ltd. (Currently Deloitte Tohmatsu Financial Advisory LLC)

Feb. 2010 Registered as Japanese Certified Public Tax Accountant

Oct. 2010 Group Manager of Strategic Business Transactions, Corporate Strategy and Planning Division at Coca-Cola (Japan) Company, Limited

Aug. 2016 Senior Manager, International Tax Division at Fair Consulting Tax Corporation

Feb. 2022 CEO, Premier Tax & Advisory (incumbent)

Jun. 2023 Outside Director, RHEON Automatic Machinery Co., Ltd. (incumbent)

Outside Auditor, Atsugi Co., Ltd. (incumbent)

<Important Concurrent Positions>

CEO, Premier Tax & Advisory

Japanese Certified Public Accountant and Japanese Certified Public Tax Accountant

Outside Director, RHEON Automatic Machinery Co., Ltd.

Outside Auditor, Atsugi, Co., Ltd.

<Reason for Nominating>

Ms. Akatsuka has high level of expertise in taxation and accounting particularly in international transactions as a Certified Public Accountant and Certified Public Tax Accountant. She also has extensive knowledge and experience in corporate management, having been deeply involved in corporate finance, cross-border M&A and global business strategy. Enplas nominates her as an outside director candidate, expecting so that she can provide valuable advice and insight on the management of Enplas group and also monitor and supervise the management from an independent standpoint.

•Director Candidate who are the Audit Committee members

Name: Shigeo Kutsuzawa

Birth of date: June 17, 1966 (57 years old)

<Brief Profile>

Apr. 1989 Joined Enplas Corporation

Oct. 2010 Manager of Liquid Crystal Business Group

Oct. 2011 Manager of Global LED Business Group

Apr. 2012 President, Enplas Display Device Corporation

Jun. 2014 Director, Enplas Corporation

Jun. 2015 Executive Officer

Apr. 2019 Executive Officer, Head of China Region

Apr. 2020 Executive Officer, General Manager of Business Division

Apr. 2022 Executive Officer, General Manager of Industry Business Division

Apr. 2023 Executive Officer, President of Display Solution company

Apr. 2024 Executive Officer, Represent for Internal Audit Office (incumbent)

<Reason for Nominating>

Mr. Kutsuzawa has led to establish customer relationship and expand our business in sales division of LCD related business. After that, he served as President of Enplas Display Device Corporation and General Manager of Business Division, which he contributed to the growth of our key business. Enplas nominates him as a Director Candidate who is the Audit Committee Members with expectation that he would appropriately provide oversight on the management of Enplas Group and contribute to the business soundness.

4. Retirement of director

Mr. Kazuyuki Toma, Director (Member of the Audit Committee) will resign on May 31, 2024.

Notice:

1. The official version of this announcement was published in Japanese. An unofficial English translation is provided for the convenience of overseas investors. For any discrepancies between the Japanese and English versions, the Japanese version shall prevail.