

Enplas Corporation

(Securities code:6961)



Working for a Better Tomorrow

Business Report 2023
April 1, 2022 to March 31, 2023

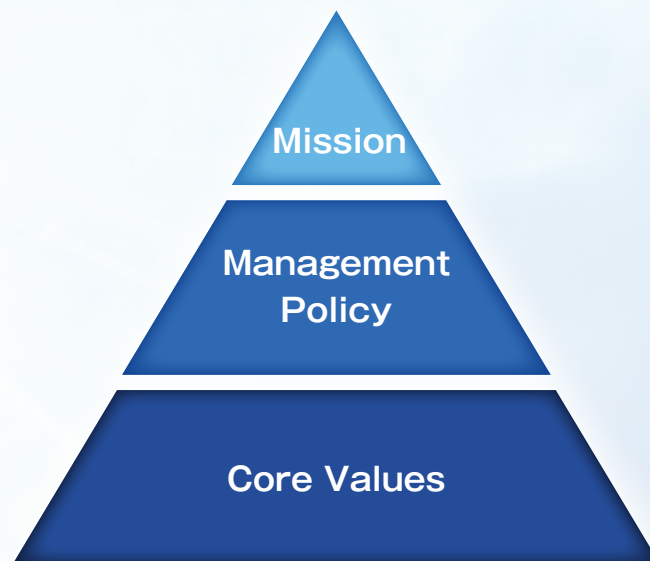
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Corporate Philosophy



Mission

Deliver value for a sustainable future through world class technology

Management Policy

Build and lead a competitive advantage for essential markets through strengthening organizational capabilities

Core Values

Trust is our foundation

- Valuing the diversity of people and ideas
- Acting with high ethical standards
- Co-creating innovative solutions

To Our Shareholders

Our various corporate activities, as a solution provider for essential markets, are carried out to help realize a better and sustainable future for society.

Daisuke Yokota, President



Q What was your business performance during the 62nd term and your outlook for the 63rd term?

Total consolidated sales for this term were 42,240 million yen (up 28.4 YOY); operating income was 8,820 million yen (up 145.0% YOY); and ordinary income was 8,785 million yen (up 154.5 YOY). Profit attributable to owners of parent was 4,621 million yen (up 82.8% YOY).

The business performance of each segment is outlined on page 5.

The global economic outlook remains uncertain amid surging resource and energy prices, concerns that the economy may be approaching a recessionary phase, and increasing concern surrounding the financial system.

Under these conditions, we have chosen “Drive growth through focused competitiveness” as our basic management policy for the 63rd term. We will work to enhance our competitiveness and achieve growth by investing in development to create new products,

investing in existing businesses for further growth, and investing in the human capital that will be essential in accomplishing these tasks.

Q What is the purpose of revising the Group's Corporate Philosophy?

Enplas is committed to contributing to a sustainable society by providing solutions that enhance value for our customers. With an ever-changing world of fast-moving markets, we believe in the absolute importance for each and every person working at Enplas to have a deep understanding of the direction the company and our fundamental beliefs in order to act purposefully and quickly to achieve sustainable success for stakeholders.

To ensure this, on April 1, 2023 we revised our Corporate Philosophy to clarify the direction we should aim for, to reaffirm our fundamental beliefs, and to express them in a simpler statement. Please see pages 7–8 for further details on the revision.

To Our Shareholders

Q What are your thoughts on the medium to long term?

We are always pursuing something new and the success of our business depends on this. We're planting seeds for future business through sustained research and development carried out within the trusting relationships we have built with customers and other institutions.

As for our business portfolio, we will focus on more essential business fields. We define as essential business fields that enhance quality of life (QOL) for people and the planet, specifically those that reduce environmental impact and support healthy, safe, secure, and comfortable lifestyles.

We consider our Semiconductor and Life Science segments as essential businesses that are also enjoying market growth. We will direct profits from our Digital Communication and Energy Saving Solution segments toward essential business fields and also shift these segments toward focusing on more essential areas.

Q What is your shareholder return policy?

We are committed to maintaining robust financial health through sound and effective business management. Our basic policy on shareholder returns is to give back the fruits of our achievements to shareholders in tangible form.

Taking into account the basic policy above and our business performance this fiscal year, we have decided to issue an interim dividend of 30.00 yen per share, and a year-end dividend of 30.00 yen per share, for an annual total of 60.00 yen per share.

Q What else would you like to share with shareholders?

Since our founding, Enplas Corporation has worked with customers around the world to contribute to develop a prosperous society by advancing the development of materials, process engineering, and evaluation technology, and by creating and mass-producing products previously thought impossible.

Our business, which began with replacement of metal gears, has since expanded into a wide range of fields spanning semiconductors, life sciences, mobility, and high-speed fiber-optic communications, in which we leverage the technological foundation we have developed throughout our history to deliver solutions that add value to our customers.

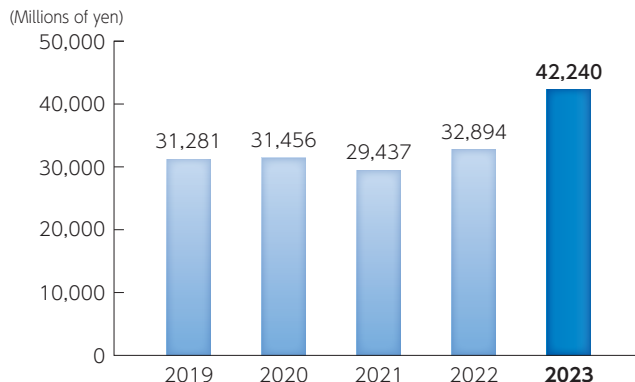
Currently, a number of challenges are arising as we strive to ensure a sustainable future, including environmental issues, population aging, and an increasingly sophisticated information-based society. In our essential business fields that enhance QOL for people and the planet, we will continue to develop and apply solution-based technologies that help solve these societal challenges and contribute to a sustainable society.

Even in today's world, where non-linear change is the norm, we will continue striving to solve the future challenges of a broad range of industries by further refining our technological capabilities and maintaining a sense of speed that allows us to respond swiftly to changes.

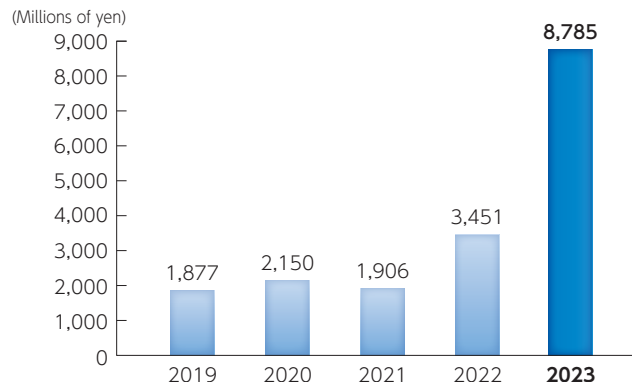
Moving forward, we appreciate and look forward to the continued support and encouragement from all our shareholders.

Consolidated Performance

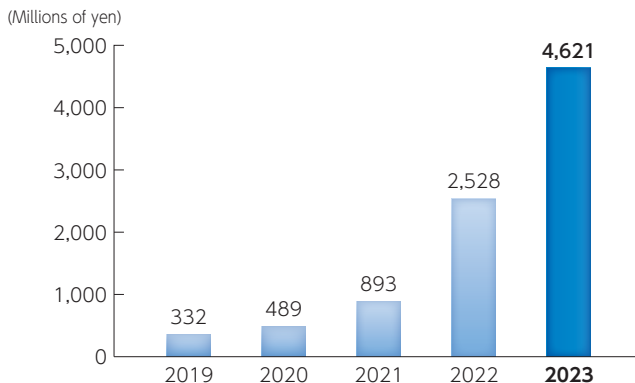
1 Consolidated Sales



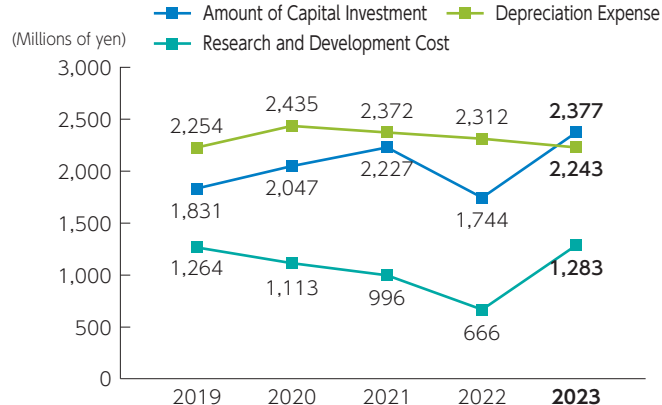
2 Consolidated Ordinary Income



3 Consolidated Profit attributable to owners of parent



4 Amount of Capital Investment/Depreciation Expense/Research and Development Cost



Distribution of Profits

The dividend per share is 60.00 yen

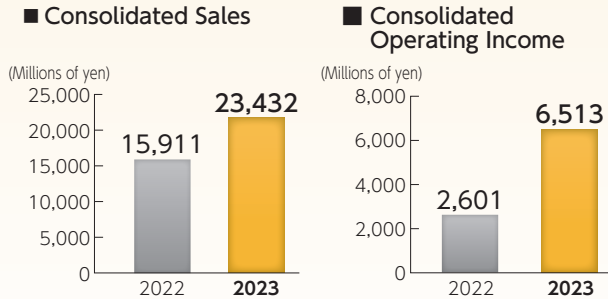
It is our fundamental policy to distribute the fruits of our management activities to our shareholders in a clear manner. We set the annual dividends per share including the interim dividends to 60.00 yen based on the future earnings forecasts with stable redistribution on our mind.

Dividends



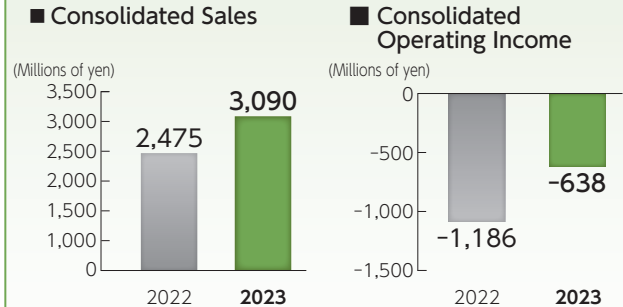
Outline by Businesses

Semiconductor Business



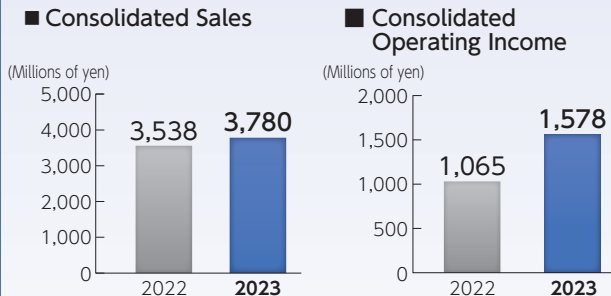
Sales reached a record high as demand for IC test sockets and burn-in sockets remained high across server, automotive, and mobile applications, combined with the positive impact of the weaker yen.

Life Science Business



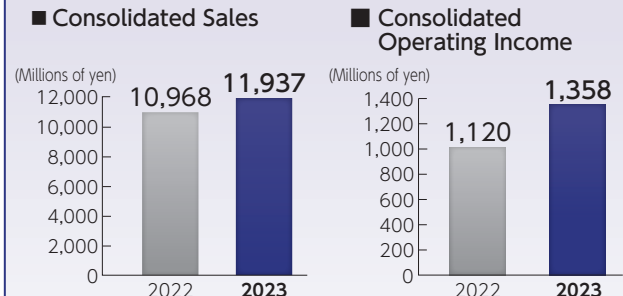
Sales of genetic testing products reached a record high due to strong orders from existing customers. This segment includes up-front investment in new fields and new business development.

Digital Communication Business



Sales of optical devices for optical communications remained strong as the impact of customers' production adjustments due to the global semiconductor shortage eased. Sales of diffusion lenses for LEDs remained slow due to the continued decline in demand in the LCD TV market.

Energy Saving Solution Business



Sales of automotive and printer components were robust due to a gradual recovery in automobile production and a recovery in demand for printers.

Environment

Environmental Policy

Enplas is actively engaged in environmental protection related activities across all aspects of the manufacturing process.

1. We set environmental targets, built a company-wide environmental management system in order to achieve them, and continually work for improvement.
2. Through the rationalization and improvement of the business, we will reduce of the environmental burden and promote energy conservation (reduction of power usage/ CO₂ emissions).
3. We will promote the reduction and recycling of waste plastic.
4. In cooperation with suppliers we will strive to reduce the environmental impact of our supply chain.
5. We will comply with all environmental regulations and environmental agreements.
6. We will strive to prevent the emission of pollution from our corporate activities.
7. As members of society, we will contribute to the protection of the environment.

<<Registration Status>>

Units and physical boundaries of the organization	Classification	Description of Business
Enplas Corporation	Global Head Office	Self-Declaration Development and manufacture of precision plastic components.
	Head Office	
	Kanuma Plant	
Domestic Group Companies	Enplas Laboratories, Inc.	Self-Declaration
	Enplas Semiconductor Peripheral Corporation	Self-Declaration
	QMS Co., Ltd.	Self-Declaration

Social

Enplas Quality Policy

Gaining customer trust and appreciation by supplying superior quality products and services globally.

1. We commit to meet the global market needs and contribute social growth with the quality assured by the advanced technology based on the engineering plastics.
2. We commit to gain customer trust with complying with laws, regulations, and customer requirements.
3. We commit to maintain the quality foundation that can respond to any changes by improving our quality management system continuously.

Revised June 10, 2020

Governance

Corporate Governance Policy

The corporate philosophy, embodying management policy, corporate culture, and corporate ethics, clarifies the corporate mission of contributing to society and forms the basis of corporate governance. In accordance with the corporate philosophy and to create sustainable increases in corporate value, Enplas is enacting the corporate governance policy and will endeavor to ensure ongoing enhancement of corporate governance.

The Enplas Corporate Philosophy



We sustainably enhance our corporate value by delivering products that will be appreciated by our customers for the next 100 years.

Daisuke Yokota, President

What is Enplas's Mission?

It is our mission to satisfy and delight our customers through innovative manufacturing and new products. By integrating more complex technologies, we will create high-value products and deliver value for a sustainable future.

What is Enplas's Management Policy?

Innovation is a key part of our culture, and this is evident in the fact that products which have been on the market for three years account for more than 50% of our sales. In order for Enplas to continue operating and thriving in the future, we must continue to offer products and services that are needed in the current era, across each of our business fields. To achieve this, we will strengthen our organizational capabilities and pursue innovation by investing in growth areas and research and development.

What is Enplas's Core Values?

Our Core Values represent the mindset and values that should be upheld by all Enplas employees. All of our corporate activities are built on a foundation of trust. We will therefore place the trust of our various stakeholders at the forefront of our efforts as we strive to co-create innovative solutions.



Overview of Establishment

In working to revise the above Corporate Philosophy, we established a cross-divisional project team, which spent one year studying the matter. Enplas's business, which began with replacement of metal gears, has since expanded into a wide range of fields spanning semiconductors, life sciences, mobility, and high-speed fiber-optic communications. We used the occasion of our 60th anniversary to reflect afresh on our aspirations, looking back over our history and considering what we should and should not change in the future, before reaffirming the common values we should uphold across the Group.

Of the three components of our Corporate Philosophy, the fundamental and most important principle is the pursuit of trust. The trust of our customers, shareholders, and society is essential in order for Enplas to continue to operate and thrive. It is the actions of each and every one of us that forms the basis of our actions as a company, and I believe that the collective efforts of all our associates to value the diversity of people and ideas when interacting with those around us, to act with high ethical standards, and to continue to create and challenge ourselves will serve to instill trust in us as a company.

Corporate Profile/Stock Information /Memorandum for Shareholders

(As of March 31, 2023)

Corporate Profile

Corporation Name : Enplas Corporation
Address : 2-30-1, Namiki, Kawaguchi City,
Saitama 332-0034, Japan
Established : February 21, 1962
Capital : 8,080,450,000 yen
Number of employees :1,527 (consolidated)

(As of June 23, 2023)

Directors and Executive Officers

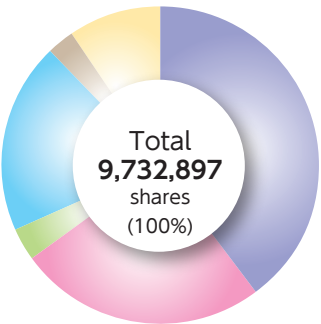
President : Daisuke Yokota
Member of the Board Managing
Executive Officer : Shoji Miyasaka
Member of the Board Executive Officer : Shigeya Fujita
Outside director (Audit committee
member) : Toshimasa Iue
Outside director (Audit committee
member) : Masao Hisada
Outside director (Audit committee
member) : Minoru Amoh
Director (Audit committee member) : Kazuyuki Toma

(As of March 31, 2023)

Stock Information

Total Number of Authorized Shares : 62,400,000
Shares of Common Stock Issued : 9,732,897
Number of Shareholders : 3,344

Distribution of Shares by Shareholders



■ Individuals, others
3,883,693 (39.9%)
■ Financial institutions
2,466,131 (25.3%)
■ Other corporations
333,022 (3.4%)
■ Foreign corporations, etc.
1,863,387 (19.2%)
■ Securities firms
276,232 (2.8%)
■ Treasury stock
910,432 (9.4%)

Memorandum for Shareholders

Fiscal year : April 1 to March 31 of the year following
Annual general meeting of
shareholders : June of each year
Shareholder registry
administrator : Mizuho Trust & Banking Co., Ltd.
1-3-3 Marunouchi, Chiyoda-ku, Tokyo
Mailing address/contact
information : Stock Transfer Agency Department, Mizuho Trust & Banking Co., Ltd.,
8-4 Izumi 2-chome, Suginami-ku, Tokyo 168-8507, Japan Toll-free: **0120-288-324**
Record date : March 31 for voting at annual general meeting of shareholders
Method of public notice : Electronic notification (<https://www.enplas.co.jp/>)

If public notification by this method is not possible, the public notification will appear in the Nikkei newspaper.

The balance sheet and the profit and loss statement are disclosed to the public in place of the mandatory financial statements via EDINET (<https://disclosure.edinet-fsa.go.jp/>).

Stock Listing : Tokyo Stock Exchange, Inc.,

Global Network

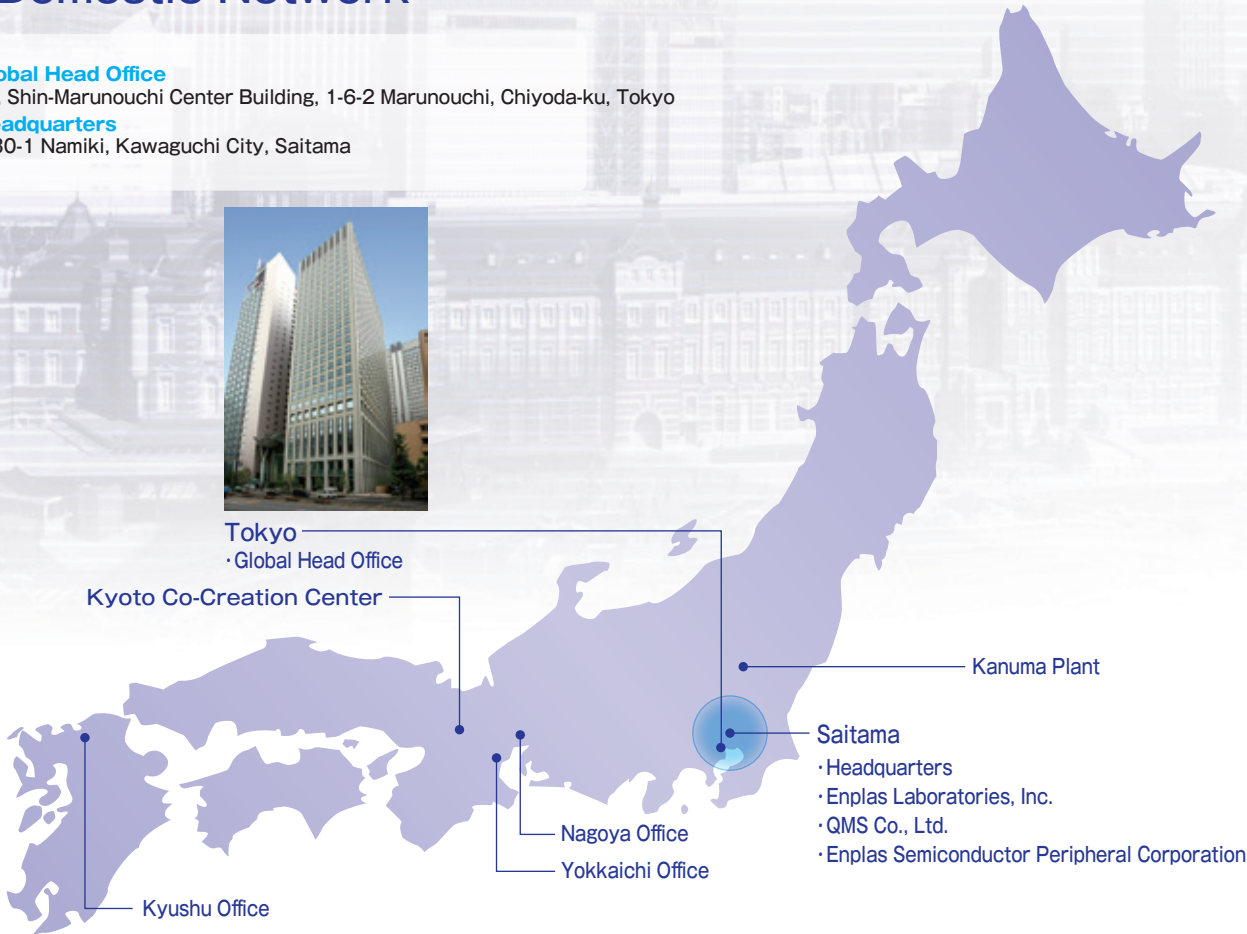
Domestic Network

Global Head Office

9F, Shin-Marunouchi Center Building, 1-6-2 Marunouchi, Chiyoda-ku, Tokyo

Headquarters

2-30-1 Namiki, Kawaguchi City, Saitama



Headquarters



Kanuma Plant



Enplas Semiconductor
Peripheral Corporation



QMS Co., Ltd.



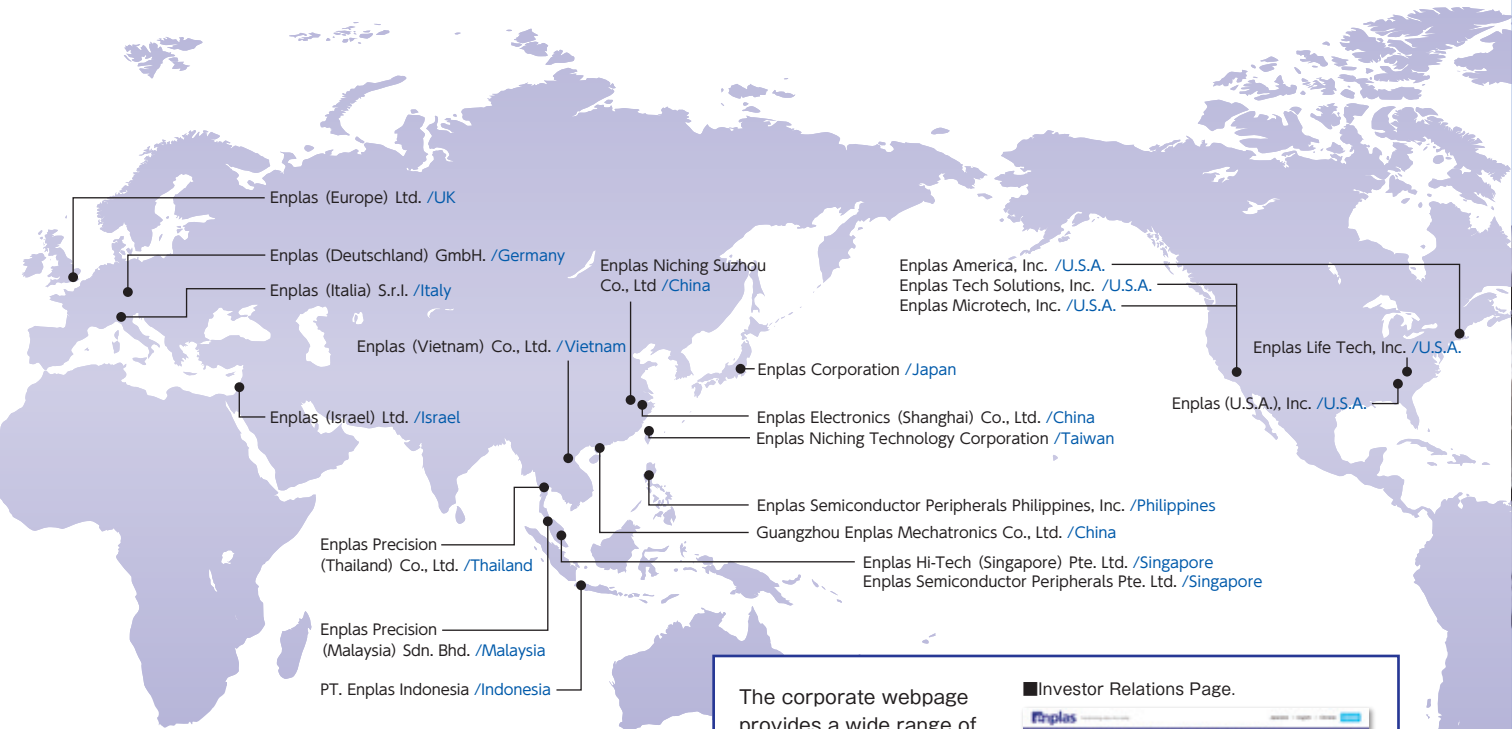
Enplas Laboratories, Inc.

Global Network

■ Overseas Network

Global network based on customer trust and superior technology

The “Enplas” group is in business 24 hours a day through our global network with locations in Asia, North America and Europe. Through our global network, we build partnerships based on trust with top manufacturers in various industrial arenas from planning and development stages.



Enplas Corporation

Address: 2-30-1 Namiki, Kawaguchi City, Saitama 332-0034, Japan

Tel: 81-48-253-3131 Fax: 81-48-255-1688

<https://www.enplas.co.jp/english/>

UD FONT

Easy to read universal
design fonts that are used.

The corporate webpage provides a wide range of the latest information, including a corporate overview, business and financial information, and press releases. Please take a look at the corporate webpage.

➡ <https://www.enplas.co.jp/english/ir/>

■ Investor Relations Page.

