

Note: This Convocation Notice is a translation of Japanese original for your convenience and, in the event of any discrepancy, the Japanese original shall prevail.

Securities Code: 6961

June 1, 2023

To Our Shareholders:

2-30-1 Namiki, Kawaguchi City, Saitama

Enplas Corporation

Daisuke Yokota, President

Notice of the 62nd Annual Meeting of Shareholders

Enplas Corporation (“Company”) hereby notifies that the Company will hold the 62nd Annual Meeting of Shareholders as described below.

In convening the Annual Meeting of Shareholders, the Company has electronically provided important items of the proxy materials on each of the following websites. And you are kindly requested to access either of them to confirm each of the items.

[The Company’s website]

<https://www.enplas.co.jp> (Japanese only)

(Please access the above website and click the following items in order; “投資家情報 (“Investor Relations”)”, “各種資料 (“Various Resources”)”, and “株主総会・電子公告 (“Electronic Public Notice of the Annual Meeting of Shareholders”)” to confirm the information.)

[Tokyo Stock Exchange’s website (Company Announcements Service Site for TSE-listed companies)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please access the above website of TSE, type “Enplas” or “6961” in the white box shown on the right of the “Issue name (company name)” field or of the “Code” field, respectively, and click SEARCH button at the bottom. Then if you click “Basic information” button, “Documents for public inspection/PR information” button will be shown at the top center. Please click the button and then you will reach the page of the Company’s detailed information. Finally, you may find and confirm the notices and necessary information by clicking the orange horizontal button saying “Click here for access” just below the subtitle “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting.”

[Website for Proxy Materials]

<https://d.sokai.jp/6961/teiji/>

If you do not attend the meeting on the date, you may exercise your voting rights by means of your voting rights exercise form or through the Internet. We kindly request you to read through the proxy materials and exercise your voting rights by 5:00 p.m. (JST), Thursday, June 22, 2023, in accordance with the guidance on pages 2, 3 and 4 hereof.

[If you exercise your voting rights through the Internet]

Please access the voting website (<https://soukai.mizuho-tb.co.jp/>) and, using the voting code and your password printed on the enclosed voting rights exercise form, exercise your voting rights by following the instructions on a screen by the above deadline.

For clarification, you are asked to read through the following “**Information on Exercise of Voting Rights through the Internet**” before exercising your voting rights online.

[If you exercise your voting rights with a voting rights exercise form]

Please indicate your opinion on each Agenda Item by circling “賛 (means “I Approve”)” or “否” (means “I Disapprove”)” in the table shown in the enclosed voting rights exercise form and send the form back promptly to meet the aforementioned deadline.

1. **Date:** 10:00 a.m., Friday, June 23, 2023
2. **Venue:** Emerald Room on 2nd Floor
Hotel Brillante Musashino
2-2 Shintoshin, Chuo-ku, Saitama City, Saitama
 - Please make sure to attend at the right venue. The map is shown at the last page of this notice (Note: the map is *omitted from this translation*).
 - You will be notified through the Company’s website in case where it is likely that the venue above may not be available due to another wave of COVID-19 infection or any other emergency.
3. **Purposes:**
Items to be reported:
 1. The business report, the consolidated financial statements, and the results of the consolidated financial statements audited by the Accounting Auditor and the Audit Committee for the 62nd business period (April 1, 2022 to March 31, 2023)
 2. The non-consolidated financial statements for the 62nd business period (April 1, 2022 to March 31, 2023)**Items to be resolved:**
 - Agenda Item No. 1:** Election of Three (3) Directors who are not the Audit Committee Members
 - Agenda Item No. 2:** Election of Four (4) Directors who are the Audit Committee Members
4. **Notes regarding This Notice (Information on Exercise of Your Voting Rights)**
 - (1) If you submit your voting rights exercise form to exercise your voting rights but do not indicate your opinion on either of or both of Agenda Items, it will be deemed as your approval (“I Approve”) on the Agenda Item(s).
 - (2) If your voting rights are exercised more than once through the Internet, the latest vote you make shall prevail.
 - (3) If you exercise your voting rights with a voting rights exercise form but also through the

Internet, your opinion sent via online shall prevail, regardless of when they are received.

- (4) If you do not attend the Annual Meeting of Shareholders, you may appoint another shareholder holding voting rights to attend and vote as your proxy; provided, however, that a document verifying the proxy must be submitted.

5. Information on Disclosure on the Internet

- (1) Due to the amendment to the Companies Act, shareholders are kindly requested to review “the matters to be electronically provided” by accessing any of the above websites on the Internet in principle, and we send those in writing only to shareholders who made a request for sending in writing by the Record Date. However, for this Annual Meeting of Shareholders, we send documents including “the matters to be electronically provided” to all the shareholders regardless of whether the above request was actually made. Please note that, among the “the matters to be electronically provided”, the following matters are not included in the documents we send for this meeting, pursuant to applicable laws and regulations and Article 17 of the Articles of Incorporation of the Company:

- (a) System to Ensure Appropriateness of Operations of the Company
- (b) Overview of Implementation of System to Ensure Appropriateness of Operations of the Company
- (c) Basic Policy for Controlling the Company
- (d) Notes to the Consolidated Financial Statements
- (e) Notes to Specific Items of the Non-consolidated Financial Statements

Of the matters above, “System to Ensure Appropriateness of Operations of the Company,” “Overview of Implementation of System to Ensure Appropriateness of Operations of the Company” and “Basic Policy for Controlling the Company” have been audited as part of the business report when the Audit Committee prepared the audit report.

Of the matters above, “Notes to the Consolidated Financial Statements” and “Notes to Specific Items of the Non-consolidated Financial Statements” have been audited as part of the consolidated and the non-consolidated financial statements when the Audit Committee and the Accounting Auditor prepared the audit report.

- (2) If any revisions are made to the matters to be electronically provided, we will notice you with the revised matters as well as old ones on each of the above websites.
- (3) The voting results will be posted on the Company’s website in lieu of sending written notice of voting results to shareholders.

(When attending the meeting, we kindly request that you submit the enclosed voting rights exercise form to the receptionist at the venue.)

Information on Exercise of Voting Rights through the Internet

- (1) With voting rights exercise code and password
Please access the voting website (<https://soukai.mizuho-tb.co.jp/>) and exercise the voting rights following the guidance of the screen, by entering “voting rights exercise code” and “password” provided in your voting rights exercise form.
- (2) With QR code
Please scan “QR code” provided in the enclosed voting rights exercise with your

smartphone, tablet, or any other device and exercise the voting rights following the guidance of the screen. In this case, “voting rights exercise code” and “password” are not required.

If you want to make a change after exercising your voting rights with the QR code, please access the voting website or scan the QR code again to reach to the voting website and use “voting rights exercise code” and “password” provided in the voting rights exercise form to do so.

(QR code is a registered trademark of Denso Wave Inc.)

Note: The exercise of voting rights through the Internet may not be made depending on configuration of a terminal you use and/or your Internet environment.

Please note that, for the access to the “Website for Voting Rights Exercise,” communication charges for telephone, etc. and access charges for internet providers will be borne by each shareholder.

<p>For inquiries about exercise of voting rights through the Internet Administrator of Shareholder Registry: Securities Agent Business Department of Mizuho Trust & Banking Co., Ltd. Phone: 0120-768-524 (Toll free) Business Hours: 9:00 – 21:00 (excluding year-end and New Year holidays)</p>

Agenda Item No. 1: Election of Three (3) Directors Who Are Not the Audit Committee Members

The term of office for all Two (2) Directors who are not the Audit Committee Members will expire at the conclusion of this Annual Meeting of Shareholders. The Company proposes additional directorship to enhance business execution and, accordingly, the election of three (3) Directors who are not the Audit Committee Members.

This Agenda Item was determined in accordance with the deliberation of the Nomination and Compensation Advisory Committee. Further, this Agenda Item was deliberated by the Audit Committee, and no objection was raised.

Nominated candidates for Directors who are not the Audit Committee Members are as follows.

Candidate No.	Name	Current position and total years of directorship		Attribute of Candidate	Number of the BoD Meetings attended
1	Daisuke Yokota	President and Representative Director	20 years	To be re-elected	13 out of the 13 meetings (100%)
2	Shoji Miyasaka	Managing Executive Officer	N/A	To be newly elected	N/A
3	Shigeya Fujita	Director and Executive Officer	4 years	To be re-elected	13 out of the 13 meetings (100%)

Candidate
No.

1 Daisuke Yokota

To be re-elected

Date of birth : November 4, 1967 (55 years old)
Gender : Male

Number of the BoD Meetings attended : 13 out of
the 13 meetings (100%)

Number of the Company's shares owned :
1,331,417 shares

Years of directorship : 20 years at the conclusion
of this Annual Meeting of Shareholders

Brief profile, position, and responsibility at the Company
(Significant concurrent positions)

Aug. 1993	Joined Enplas Corporation	Apr. 2006	Managing Director, Chief General Manager of Operations Division, and General Manager of Plastic Optics Department
Apr. 2000	President and Representative Director, Enplas (U.S.A). Inc.	Apr. 2007	Managing Director and Chief General Manager of Operations Division
Jun. 2003	Director, Enplas Corporation	Apr. 2008	President and Representative Director (incumbent)
Apr. 2004	Director and General Manager of Engineering Plastic Business Department		

Reason for the
nomination:

Mr. Daisuke Yokota has managed the Company and its Group by demonstrating strong leadership since his first appointment as President and Representative Director. The Company renominated him as a director candidate for his worldwide achievements as well as his vast knowledge and experience in the field of comprehensive management and thus expects his continuous engagement and commitment to the Company's sustainable growth and enhancement of corporate value.

Candidate
No.

2 Shoji Miyasaka

To be newly
elected

Date of birth : November 24, 1969 (53 years old)
Gender : Male

Number of the BoD Meetings attended : N/A

Number of the Company's shares owned : 3,400
shares

Years of directorship : N/A

Brief profile, position, and responsibility at the Company
(Significant concurrent positions)

Apr. 1993	Joined Enplas Corporation	Apr. 2019	Executive Officer and General Manager of Corporate Center, Corporate & Administration Division
Apr. 2010	Director, Guangzhou Enplas Mechatronics Co., Ltd.	Jun. 2019	Executive Officer and General Manager of Administration Division
Apr. 2012	Manager of Mold Manufacturing Management Dept., Business Division, Enplas Corporation	Apr. 2021	Executive Officer and General Manager of Administration Division
Jun. 2013	Executive Officer and Division Manager of Production Management Division	Apr. 2023	Managing Executive Officer and General Manager of Corporate Planning & Administration Division (incumbent)
Apr. 2015	Executive Officer and General Manager of Engineering Plastic Division		
Apr. 2018	Executive Officer and General Manager of Production Division		

Reason for the
nomination:

Mr. Shoji Miyasaka has held important positions, from the director of Guangzhou Enplas Mechatronics Co., Ltd., the Company's subsidiary, to General Manager of Engineering Plastic Division, one of the Company's main businesses, to General Manager of Production Division to General Manager of Administration Division, in addition to his professional experiences in the various fields. The Company nominated him as a director candidate, expecting that he would leverage his knowledge and experience to oversee the Enplas Group.

Candidate No.

3 Shigeya Fujita

To be re-elected

Date of birth : December 24, 1972 (50 years old)
Gender : Male

Number of the BoD Meetings attended : 13 out of the 13 meetings (100%)

Number of the Company's shares owned : 6,300 shares

Years of directorship : 4 years at the conclusion of this Annual Meeting of Shareholders

Brief profile, position, and responsibility at the Company (Significant concurrent positions)

Mar. 2003	Joined Enplas Corporation	Apr. 2019	Executive Officer and General Manager of Mechanics Solution Device Division
Apr. 2009	Vice President, Enplas (U.S.A.), Inc.	Jun. 2019	Director, Management Executive Officer, and General Manager of Corporate Center
Apr. 2013	General Manager of Corporate Center, Corporate & Administration Division, Enplas Corporation	Apr. 2020	Director, Management Executive Officer, and General Manager of Corporate Planning Division
Apr. 2014	Executive Officer and General Manager of Corporate Center, Corporate & Administration Division	Apr. 2022	Director, Management Executive Officer, and General Manager of Corporate Division
Apr. 2015	Executive Officer and Manager of Group Financial Office, Corporate & Administration Division	Apr. 2023	Director, Executive Officer, and General Manager of Corporate Finance Division (incumbent)
Apr. 2017	Executive Officer and Division Manager of Corporate Center, Corporate & Administration Division		

Reason for the nomination:

The Company renominated Mr. Shigeya Fujita as a director candidate because of his career in important positions, such as Vice President of Enplas (U.S.A.), Inc., a subsidiary of the Company, General Manager of Mechanics Solution Device Division, and General Manager of Corporate Planning Division, but also of its expectation that he would leverage his knowledge and experience to oversee the Company's Group.

- Notes: 1. There is no specific conflict of interest between each candidate and the Company.
2. The Company has purchased Directors' and Officers' liability insurance (D&O insurance) as provided for in paragraph 1 of Article 430-3 of the Companies Act for covering all Directors who are not the Audit Committee Members, as the insured. If each candidate assumes the position of Director who is not the Audit Committee Member, such candidate shall be covered as the insured under the insurance policy. The insurance policy stipulates that, as the insured, Directors who are not the Audit Committee Members are compensated for losses which they may suffer due to the assumption of responsibilities in relation to the execution of their duties or their receiving a claim pertaining to the pursuit of such responsibilities. However, there are certain exemptions for the coverage. For example, any loss caused by an intentional misconduct of any of the insured Directors will not be compensated. The Company pays all insurance premiums, including those for riders, and the insured will not in substance bear any insurance premiums. In addition, the insurance policy was renewed on May 1, 2023, in the middle of the term of office of the insured Directors. Once each candidate assumes the position of Director who is not the Audit Committee Member, the insurance policy will be renewed during the term of their office.

Agenda Item No. 2: Election of Four (4) Directors Who Are the Audit Committee Members

The term of office for all Four (4) Directors who are the Audit Committee Members will expire at the conclusion of this Annual Meeting of Shareholders. Accordingly, the Company proposes the election of Four (4) Directors who are the Audit Committee Members.

This Agenda Item was determined in accordance with the deliberation of the Nomination and Compensation Advisory Committee. Further, this Agenda Item was approved by the Audit Committee.

The candidates for Directors who are the Audit Committee Members are as follows.

Candidate No.	Name	Current position and total years of directorship	Attribute of Candidate	Number of the BoD Meetings attended/ Number of the Audit Committee Meetings attended
1	Toshimasa Iue	Outside Director who is the Audit Committee Member 5 years	To be re-elected	13 out of the 13 meetings (100%)/ 12 out of the 12 meetings (100%)
2	Masao Hisada	Outside Director who is the Audit Committee Member 4 years	To be re-elected	12 out of the 13 meetings (92%)/ 11 out of the 12 meetings (91%)
3	Minoru Amoh	Outside Director who is the Audit Committee Member 2 years	To be re-elected	13 out of the 13 meetings (100%)/ 12 out of the 12 meetings (100%)
4	Kazuyuki Toma	Full time Director who is the Audit Committee Member 2 years	To be re-elected	13 out of the 13 meetings (100%)/ 12 out of the 12 meetings (100%)

Candidate
No.

1 Toshimasa Iue

To be re-elected

Date of birth : December 3, 1962 (60 years old)
Gender : Male

Number of the BoD Meetings attended : 13 out of
the 13 meetings (100%)

Number of the Audit Committee Meetings
attended : 12 out of 12 meetings (100%)

Number of the Company's shares owned : 0
shares

Years of outside directorship (including his tenure
as Outside Director who was not the Audit
Committee Member) : 5 years at the conclusion of
this Annual Meeting of Shareholders

Brief profile, position, and responsibility at the Company

(Significant concurrent positions)

Apr. 1989	Joined SANYO Electric Co., Ltd.	Jun. 2019	Outside Director who is the Audit Committee Member (incumbent)
Jun. 1996	Director	Aug. 2019	Outside Director, Takara Printing Co., Ltd. (current Takara & Company Ltd.) (incumbent)
Jun. 2002	Representative Director and Vice President	Jun. 2020	Outside Director who is the Audit Committee Member, Torishima Pump Mfg. Co., Ltd.
Jun. 2005	President and Representative Director	Jun 2020	Outside Director, Kameda Seika Co., Ltd. (incumbent)
Jun. 2007	Special Advisor	Jun. 2022	Outside Director, Torishima Pump Mfg. Co., Ltd. (incumbent)
Feb. 2010	Vice President and Operating Officer, LIXIL Group Corporation (current LIXIL Corporation)		
Apr. 2011	Director, Vice President, and Operating Officer, LIXIL Corporation		
Jun. 2016	Director and Executive Vice President, LIXIL Group Corporation (current LIXIL Corporation)		
Jun. 2018	Outside Director, Enplas Corporation		

Reason for the
nomination:

With his management career, such as Representative Director in the Japanese listed companies as well as his extensive experience and broad knowledge, Mr. Toshimasa Iue was renominated for a position of Outside Director who is the Audit Committee Member, and is expected to provide oversight and advice in the course of the duties of the position from his professional view.

Candidate
No.

2 Masao Hisada

To be re-elected

Date of birth : December 16, 1948 (74 years old)
Gender : Male

Number of the BoD Meetings attended : 12 out of
the 13 meetings (92%)

Number of the Audit Committee Meetings
attended : 11 out of 12 meetings (91%)

Number of the Company's shares owned : 0
shares

Years of outside directorship : 4 years at the
conclusion of this Annual Meeting of
Shareholders

Brief profile, position, and responsibility at the Company

(Significant concurrent positions)

Apr. 1972	Joined Hitachi, Ltd.	Jun. 2016	Chairman of the Board
Apr. 2007	Vice President and Executive Officer	Jun. 2017	Senior Adviser
Apr. 2010	Representative Executive Officer, Executive Vice President, and Executive Officer, Hitachi High- Technologies Corporation	Jun. 2019	Honorary Senior Adviser (incumbent)
		Jun. 2019	Outside Director, ALCONIX Corporation (incumbent)
Jun. 2010	Representative Executive Officer, Executive Vice President, Executive Officer, and Director	Jun. 2019	Outside Director who is the Audit Committee Member, Enplas Corporation (incumbent)
Apr. 2011	Representative Executive Officer, President, Chief Executive Officer, and Director		
Apr. 2015	Director and Executive Officer		
Jun. 2015	Chairman of the Board and Executive Officer		

Reason for the
nomination:

In addition to his management career as Representative Director in the domestic listed company, Mr. Masao Hisada has not only abundant experience in business management and global businesses but also rich knowledge of key items, such as ESG and business sustainability. We expect that he will keep demonstrating his leadership as a director for oversight and advice on Directors' execution of their duties, from his professional view.

Candidate
No.

3 Minoru Amoh

To be re-elected

Date of birth : December 9, 1951 (71 years old)
Gender : Male

Number of the BoD Meetings attended : 13 out of
the 13 meetings (100%)

Number of the Audit Committee Meetings
attended : 12 out of 12 meetings (100%)

Number of the Company's shares owned : 0
shares

Years of outside directorship : 2 years at the
conclusion of this Annual Meeting of
Shareholders

Brief profile, position, and responsibility at the Company

(Significant concurrent positions)

Apr. 1979	Joined the Japan Representative Office of DuPont Far East Inc. (current DuPont Japan)	Sep. 2014	Honorary Chairman, Dupont Far East Inc.
Mar. 2000	Director	Jun. 2015	Outside Director, KITZ Corporation (incumbent)
Jul. 2005	Director and Vice President, DuPont Japan, and Regional Director of Engineering Polymer Business Division, Asia-Pacific region, DuPont Far East, Inc.	Mar. 2016	Stepped down from the position of Honorary Chairman of Dupont Far East Inc.
Sep. 2006	Representative Director and President, DuPont Far East Inc.	Mar. 2016	Outside Statutory Auditor, Otsuka Chemical Co. Ltd.
Jan. 2013	Representative Director and Chairman, DuPont Far East, Inc. and President, DuPont Asia Pacific Limited	Mar. 2019	Outside Director (incumbent)
		Jun. 2021	Outside Director who is the Audit Committee Member, Enplas Corporation (incumbent)

Reason for the
nomination:

Mr. Minoru Amoh has been President and Representative Director of the Japanese business arm of the US listed company and experienced many other executive positions. We expect him to oversee and advise on the Directors' execution of their duties, especially from his professional view in business management leveraging his abundant experience in business management and global businesses as well as his superior knowledge.

Candidate
No.

4 Kazuyuki Toma

To be re-elected

Date of birth : January 12, 1964 (59 years old)
Gender : Male

Number of the BoD Meetings attended : 13 out of
the 13 meetings (100%)
Number of the Audit Committee Meetings
attended : 12 out of 12 meetings (100%)

Number of the Company's shares owned : 4,800
shares

Years of outside directorship : 2 years at the
conclusion of this Annual Meeting of
Shareholders

Brief profile, position, and responsibility at the Company
(Significant concurrent positions)

Dec. 1988	Joined Enplas Corporation	Apr. 2018	Division Manager, Mechanics Solution Device Division
Apr. 2008	Manager of Global Planning Group, Engineering Plastic Division	Apr. 2019	Executive Officer and Head of U.S. Region, Business Division
Apr. 2009	Manager of 2nd Sales Dept., Sales Division	Apr. 2020	Division Manager, Mechanics Solution Department, Business Division
Oct. 2010	Vice President, Enplas (U.S.A.) Inc.	Apr. 2021	Division Manager of Internal Audit Office
Apr. 2016	President	Jun. 2021	Full-time Director who is the Audit Committee Member (incumbent)
Apr. 2017	Deputy General Manager of Mechanics Solution Device Dept., Engineering Plastics Products Division, Enplas Corporation		

Reason for the
nomination:

Mr. Kazuyuki Toma has experienced important management positions globally and domestically, such as President of Enplas (U.S.A.), Inc., a subsidiary of Enplas Corporation, and Head of U.S. Region, Business Division which is one of the Company's main businesses. Therefore, the Company nominated him as a candidate of Director who is the Audit Committee Member with expectation that he would appropriately provide oversight on the Enplas Group and contribute to the business soundness.

- Notes:
1. There is no special conflict of interest between each candidate and the Company.
 2. Mr. Toshimasa Iue, Mr. Masao Hisada, and Mr. Minoru Amoh are candidates of Directors who are the Audit Committee Member as well as those of Outside Directors.
 3. In accordance with the Company's Articles of Incorporation and paragraph 1 of Article 427 of the Companies Act, the Company has concluded an agreement with Mr. Iue, Mr. Hisada, Mr. Amoh and Mr. Kazuyuki Toma, respectively, to limit their liabilities to the Company for damages stipulated in paragraph 1 of Article 423 of the Act. The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations. Once each of them assumes the position of Director who is the Audit Committee Member, the term of their agreements will be extended.
 4. The Company appointed Mr. Iue, Mr. Hisada and Mr. Amoh as Independent Officers pursuant to the regulations of the Tokyo Stock Exchange and reported their names to the Exchange.
 5. The Company has purchased Directors' and Officers' liability insurance (D&O insurance) as provided for in paragraph 1 of Article 430-3 of the Companies Act for covering all Directors who are the Audit Committee Members as the insured. If each candidate assumes the position of Director who is the Audit Committee Member, such candidate shall be covered as an insured under the insurance policy. The insurance policy stipulates that, as the insured, Directors who are the Audit Committee Members are compensated for losses which they may suffer due to their assumption of responsibilities in relation to the execution of their duties or their receiving a claim pertaining to the pursuit of such responsibilities. However, there are certain exemptions for the coverage. For example, any loss caused by an intentional misconduct of any of the insured Directors will not be compensated. The Company pays all insurance premiums, including those for riders, and the insured will not in substance bear any insurance premiums. In addition, the insurance policy was renewed on May 1, 2023, in the middle of the term of

office of the insured. Once each candidate assumes the position of Director who is the Audit Committee Member, the insurance policy will be renewed during the term of their office.

<Reference>

Areas that the Company particularly expects of director candidates and executive officers

Director	Corporate Management	ESG and Sustainability	Finance and Accounting	Legal, Risk Management and Compliance	Global	R & D and New Business Development	Manufacturing Technology	Marketing (Sales)	Organization, Labor Management & HR Development
Daisuke Yokota	•				•	•	•	•	
Shoji Miyasaka		•		•		•	•		•
Shigeya Fujita		•	•	•					•
Toshimasa Iue*	•		•	•	•			•	
Masao Hisada*	•	•	•	•	•				•
Minoru Amoh*	•				•	•	•	•	•
Kazuyuki Toma				•	•				•

* The Company appointed Mr. Toshimasa Iue, Mr. Masao Hisada and Mr. Minoru Amoh as Independent Officers pursuant to the regulations of the Tokyo Stock Exchange and reported their names to the Exchange.

Executive officer	Corporate Management	ESG and Sustainability	Finance and Accounting	Legal, Risk Management and Compliance	Global	R & D and New Business Development	Manufacturing Technology	Marketing (Sales)	Organization, Labor Management & HR Development
Mikihiro Sugibuchi	•				•	•		•	
Shigeo Kutsuzawa	•					•		•	
Hideyuki Komiya					•		•		
Keiji Sakai						•	•	•	
Akira Shina								•	
Tai Fukizawa					•	•	•		
Yuichiro Morimoto					•	•			
Takeshi Murano								•	

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