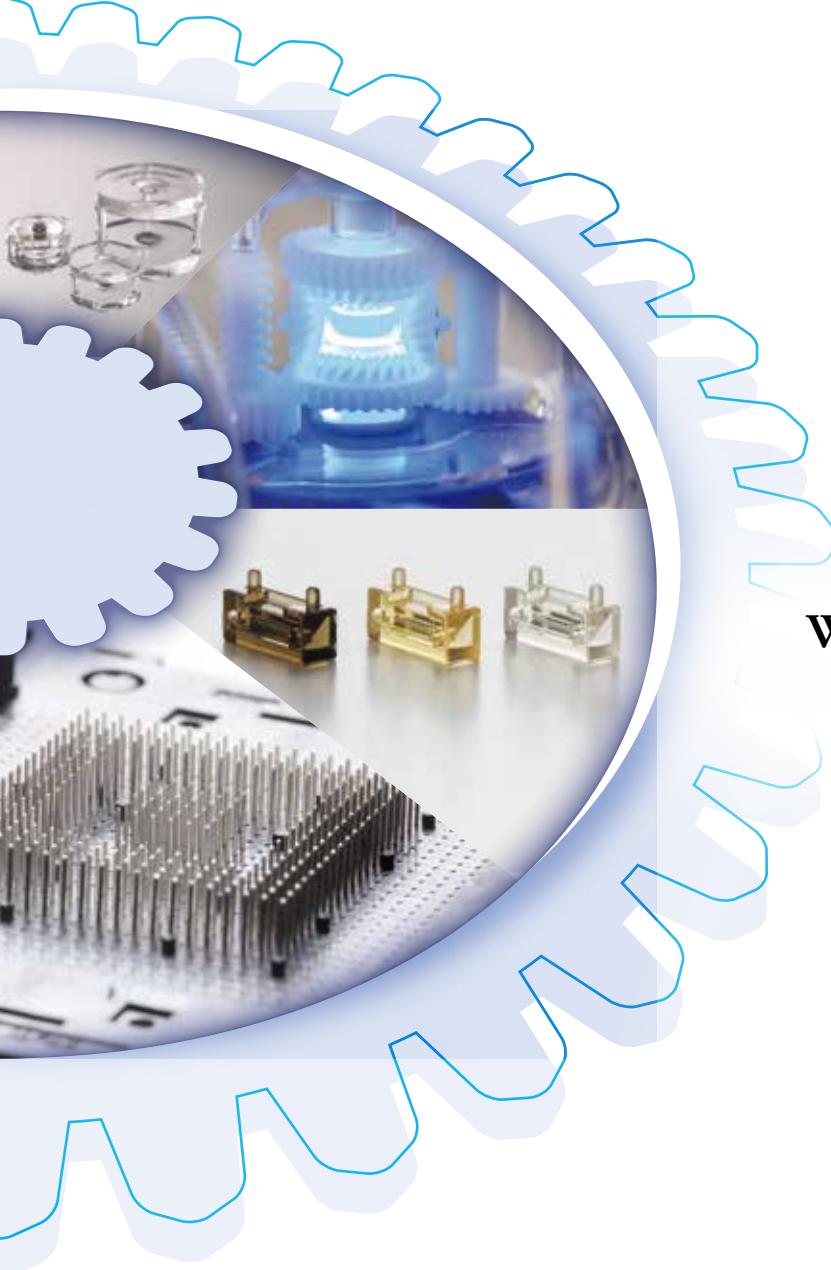


Enplas Corporation

(Securities code:6961)



Working for a Better Tomorrow

Business Report 2022
April 1, 2021 to March 31, 2022

enplas



株式会社エンプラス

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Corporate Mission

Based on ties of trust, and keeping our solid management footing that allows us to respond to any changes with confidence, we strive to:

1. Offer products and services that satisfy our customers,
2. Nurture and maintain a high level of motivation among employees through appraisal and recognition of capabilities and achievements, and
3. Enhance the value of our business to meet the expectations of shareholders.

By fulfilling the ideals set forth in our mission statement, we are confident that our contributions to society will help build a better, more prosperous world for all.

Business Domain

Enplas will continue pursuing cutting-edge technology and offering creative value to the global market, based on advanced expertise cultivated in the field of engineering plastics.

Management Philosophy

1. We pursue greater competitive and growth capabilities by providing outstanding technology and reliable products.
2. We ensure steady corporate development by maintaining a sound financial position.
3. We aim to provide consistent quality in all our corporate activities.

Guiding Principles for Our Employees

1. We seek to challenge ourselves by setting creative goals and pursuing them enthusiastically.
2. We value a sense of gratitude and an attitude to learn from others.
3. We make a clear distinction between public and private affairs and act in a fair and direct manner.



Daisuke Yokota, President
Enplas Corporation



To Our Shareholders

We have advanced and utilized the overall technology of engineering plastics since the establishment of our company, and constantly strive for higher precision, higher functionality, and higher quality. We will contribute to the advancement of our society by providing our customers with high quality products and services that they appreciate.

Q What was your business performance during the 61st term and your outlook for the 62nd term?

Total consolidated sales for this term were 32,894 million yen (up 11.7% YOY); operating income was 3,600 million yen (up 69.8% YOY); and ordinary income was 3,451 million yen (up 81.1% YOY). Profit attributable to owners of parent was 2,528 million yen (up 182.9% YOY).

The business performance of each segment is outlined on page 5.

The global economy showed signs of recovery as COVID-19 vaccines reached wider populations, behavioral restrictions were lifted, and economic activity gradually resumed in countries around the world. Meanwhile, we can't tell yet if cases of new variants of the coronavirus will decrease, and constraints on supply have intensified due to supply chain disruptions and shortages of semiconductors and other parts. The future also remains uncertain, due to rising resource and energy prices associated with

worsening conditions in Ukraine and worries over prolonged inflation.

Under these conditions, we have chosen “Grow by co-creation and competitiveness” as our basic management policy for the 62nd term. We believe linking our strengths in technologies and solutions to client needs will allow us to contribute to society through the resolution of social challenges while also uncovering opportunities to create new businesses.

Q What are your thoughts on the medium to long term?

We are always pursuing something new and the success of our business depends on this. We're planting seeds for future business through sustained research and development carried out within the trusting relationships we have built with customers and other institutions.

As for our business portfolio, we will focus on more essential business fields.

To Our Shareholders

We consider our Semiconductor and Life Science segments as essential businesses that are also enjoying market growth. We will direct profits from our Digital Communication and Energy Saving Solution segments toward essential business fields and also shift these segments toward focusing on more essential areas. By transitioning our business portfolio, we aim to achieve sustainable growth without volatility.

Please share more about what "essential" means.

We define as essential any business field that leads to a better quality of life (QOL) for people and the planet. Business activities that help address future societal challenges such as rising healthcare costs and global warming and are not strongly influenced by consumer preferences and other trends are essential. In the automotive industry, for example, products associated with green vehicles that help address the problem of global warming fall into this category. Enplas has a long history of building essential businesses and providing products essential to each generation. Going forward, we will focus on businesses that help solve social issues by providing products that are essential for both human wellness and protecting the health of our global environment.

What is your shareholder return policy?

We are committed to maintaining robust financial health through sound and effective business management. Our basic policy on shareholder returns is to give back the fruits of our achievements to shareholders in tangible form.

Taking into account this basic policy and our business performance this fiscal year, we have decided to issue an interim dividend of 22.50 yen per share. We have also increased the year-end dividend by 2.50 yen per share, to an annual total of 47.50 yen.

What else would you like to share with shareholders?

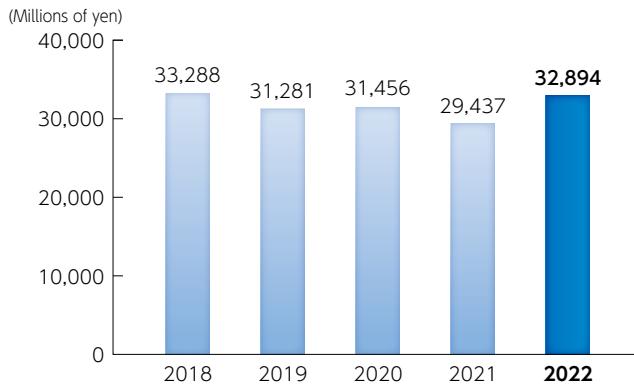
Drawing on the high-precision fine machining technologies accumulated since our founding, we've helped build a more prosperous society. We've tackled the challenge of developing high value-added products no one else can provide and providing products and services that meet our customers' needs. Despite continued global uncertainty, we will continue to leverage our technologies to develop products that contribute to society.

In assessments of corporate value from a medium- to long-term perspective, the trend in recent years has placed increasing emphasis on financial as well as non-financial information, including information on environmental, social, and governance issues. I encourage investors to review our TCFD disclosures on page 7 and our sustainability initiatives on pages 6–8.

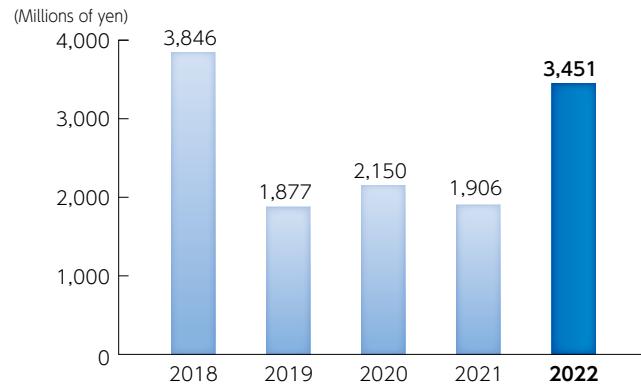
Moving forward, we appreciate and look forward to the continued support and encouragement from all our shareholders.

Consolidated Performance

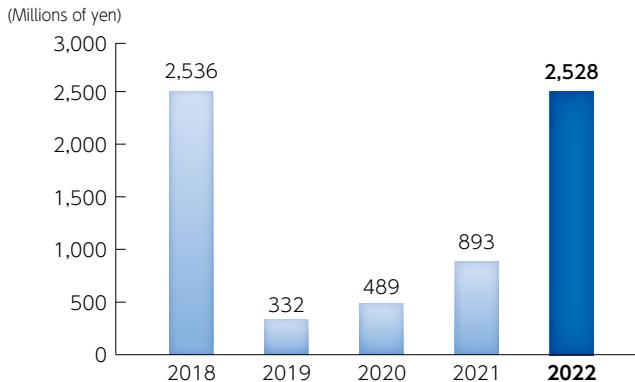
1 Consolidated Sales



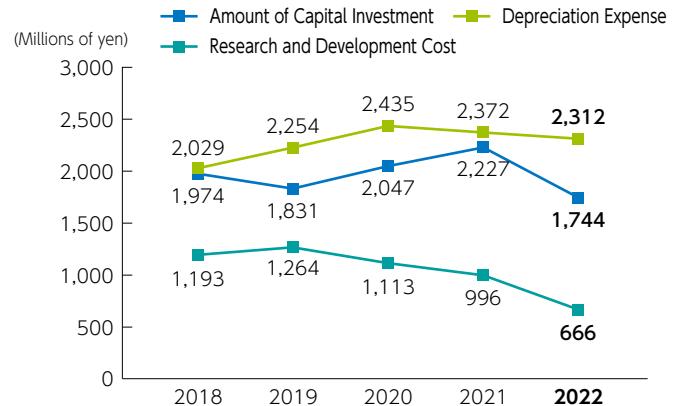
2 Consolidated Ordinary Income



3 Consolidated Profit attributable to owners of parent



4 Amount of Capital Investment/Depreciation Expense/Research and Development Cost



Distribution of Profits

The dividend per share is 47.50 yen

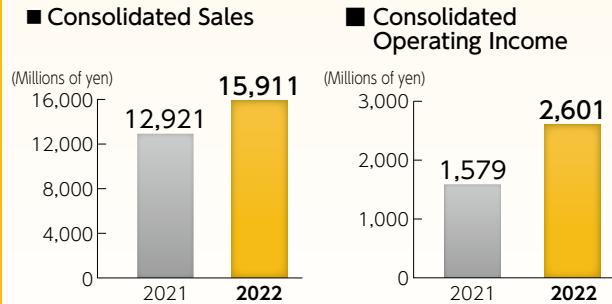
It is our fundamental policy to distribute the fruits of our management activities to our shareholders in a clear manner. We set the annual dividends per share including the interim dividends to 47.50 yen based on the future earnings forecasts with stable redistribution on our mind.

Dividends



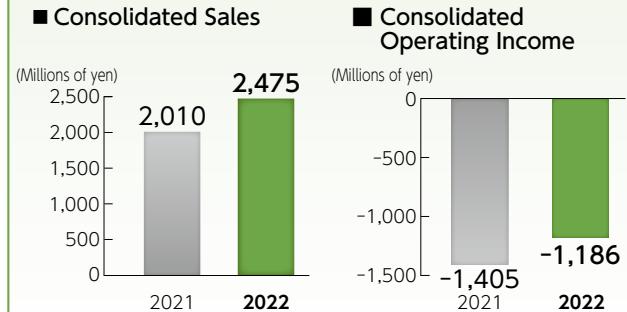
Outline by Businesses

Semiconductor Business



Due to the spread of next-generation high-speed telecommunications, demand for IC test sockets and burn-in sockets remained high for analog device, automotive, computer, and server applications.

Life Science Business



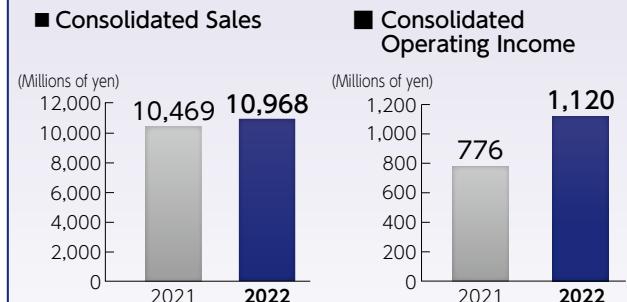
Orders for genetic testing products increased from both existing and new customers, with prototype orders remaining strong. This segment includes up-front investment in new fields and new business development.

Digital Communication Business



Sales of optical devices for optical communications were low, as customers continued to adjust their production operations to the impacts of the global semiconductor shortage.

Energy Saving Solution Business



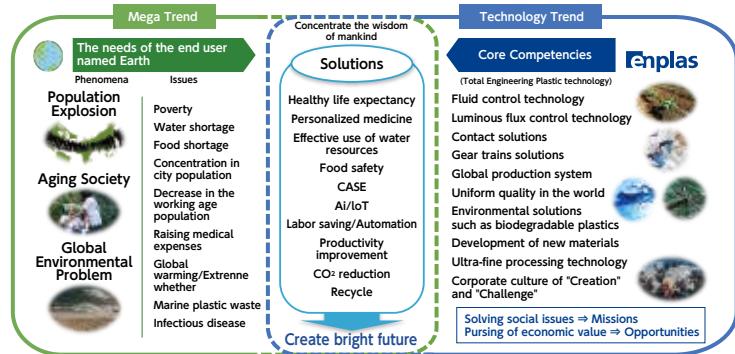
This segment began recovering from a drop in demand caused by the COVID-19 pandemic, with sales trending higher than the prior year.

Sustainability Initiatives

Since our founding, Enplas Corporation has contributed to society by delivering creative value to the global markets through our specialization in precise processing of engineering plastics. Our Corporate Philosophy represents our business policies, spirit, and ethics of the Enplas Group, articulates our corporate mission to contribute to societal development, and lays out basic principles for corporate governance of the Enplas Group.

Businesses today face rising stakeholder expectations on information disclosure and business continuity measures, such as environmental, social and governance (ESG) initiatives and actions on the Sustainable Development Goals (SDGs). The Enplas Group, under the president's leadership, has formulated a long-term vision connecting our core competencies to social issues, and is communicating with employees about the Group's ESG initiatives.

(The Enplas Ideal)



Defining our material issues

The Sustainability Committee has identified material issues that the Enplas Group has a responsibility to address through our business. The Board of Directors has defined the following as our materials issues. (See the Enplas website for more information.)

Top-priority issue: "Contributing to essential business fields that enhance QOL for people and the planet"

Business

Transition business portfolio toward essential fields

Aim to solve societal issues and create economic value by providing solutions that are essential for people to live safely and comfortably, and that contribute to the development of society with a low environmental impact.

Environment

Increase productivity, reduce environmental impact

Reduce environmental impacts of Enplas Group operations (i.e., electricity use, plastic waste) through increases in productivity.

Human capital

Organizational development

Foster team members who can innovate in providing solutions to societal challenges in essential business fields.

Sustainability Initiatives

Climate Initiatives (reporting based on the TCFD recommendations)

The Enplas Group recognizes climate change as a serious global issue. Through initiatives to reduce our greenhouse gas (GHG) emissions and by making continuous improvements in our information disclosure to align with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), we are working to improve our corporate value.

Governance

The Enplas Group recognizes material issues (risks and opportunities) in our response to climate change. We are pursuing sustainable growth by preparing and implementing long-term plans.

The Sustainability Committee, which is chaired by the president, formulates long-term plans related to material issues (risks and opportunities), including those related to climate change, and manages progress on key goal and performance indicators (KGIs/KPIs), among other activities.

Strategy

Climate-related risks and opportunities are shown below.

Category	Material issue	Risk	Opportunity	Time frame
Transition risks	Rising prices for raw materials and electricity associated with climate change	Increased operating costs associated with rising raw material and electricity prices	Development of biodegradable resin and increased use of recycled materials	Medium term
	Stronger plastic regulations	Increased costs of processing plastic waste	Advancements in design and mold development to reduce resin use	Long term
	Mobility electrification	Reduced demand for internal combustion engine-related products	Increased demand for electrified mobility-related products	Long term
Physical risks	Large-scale natural disasters	Factory damage caused by extreme weather, especially floods; factory operations stalled by supply chain disruptions	Expansion of water and food supply-related business (sterilization, inspection, drip irrigation)	Long term

Metrics and targets

KPI	Fiscal Year 2021	Target for 2025
Percentage of revenue from essential business fields	60%	75%
GHG emissions intensity GHG emissions ÷ net sales (ton/millions of yen)	Intensity: 0.6 metric tons	Intensity: 0.5 metric tons
Resin material wastage rate resin material waste ÷ resin material inputs (in global)	4.7%	4.0%

Environment

Environmental Policy

Enplas is actively engaged in environmental protection related activities across all aspects of the manufacturing process.

1. We set environmental targets, built a company-wide environmental management system in order to achieve them, and continually work for improvement.
2. Through the rationalization and improvement of the business, we will reduce of the environmental burden and promote energy conservation (reduction of power usage/ CO₂ emissions).
3. We will promote the reduction and recycling of waste plastic.
4. In cooperation with suppliers we will strive to reduce the environmental impact of our supply chain.
5. We will comply with all environmental regulations and environmental agreements.
6. We will strive to prevent the emission of pollution from our corporate activities.
7. As members of society, we will contribute to the protection of the environment.

<<Registration Status>>

	Units and physical boundaries of the organization	Classification	Description of Business
Enplas Corporation	Global Head Office	Self-Declaration	Development and manufacture of precision plastic components.
	Head Office	Self-Declaration	
	Kanuma Plant	Examination Registrations	
Domestic Group Companies	Enplas Laboratories, Inc.	Self-Declaration	
	Enplas Semiconductor Peripheral Corporation	Self-Declaration	
	QMS Co., Ltd.	Self-Declaration	

Social

Enplas Quality Policy

Gaining customer trust and appreciation by supplying superior quality products and services globally.

1. We commit to meet the global market needs and contribute social growth with the quality assured by the advanced technology based on the engineering plastics.
2. We commit to gain customer trust with complying with laws, regulations, and customer requirements.
3. We commit to maintain the quality foundation that can respond to any changes by improving our quality management system continuously.

Revised June 10, 2020

Governance

Corporate Governance Policy

The corporate philosophy, embodying management policy, corporate culture, and corporate ethics, clarifies the corporate mission of contributing to society and forms the basis of corporate governance. In accordance with the corporate philosophy and to create sustainable increases in corporate value, Enplas is enacting the corporate governance policy and will endeavor to ensure ongoing enhancement of corporate governance.

Corporate Profile/Stock Information /Memorandum for Shareholders

(As of March 31, 2022)

Corporate Profile

Corporation Name : Enplas Corporation
Address : 2-30-1, Namiki, Kawaguchi City,
Saitama 332-0034, Japan
Established : February 21, 1962
Capital : 8,080,450,000 yen
Number of employees : 1,563 (consolidated)

(As of June 27, 2022)

Directors and Executive Officers

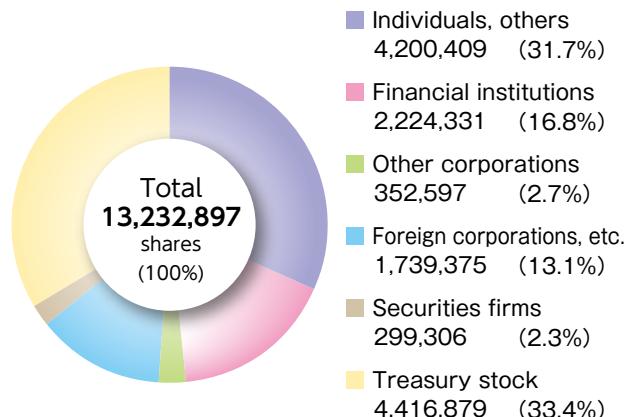
President : Daisuke Yokota
Member of the Board Executive Officer : Shigeya Fujita
Outside director (Audit committee member) : Toshimasa Iue
Outside director (Audit committee member) : Masao Hisada
Outside director (Audit committee member) : Minoru Amoh
Director (Audit committee member) : Kazuyuki Toma

(As of March 31, 2022)

Stock Information

Total Number of Authorized Shares : 62,400,000
Shares of Common Stock Issued : 13,232,897
Number of Shareholders : 3,541

■ Distribution of Shares by Shareholders



Memorandum for Shareholders

Fiscal year : April 1 to March 31 of the year following
Annual general meeting of shareholders : June of each year
Shareholder registry administrator : Mizuho Trust & Banking Co., Ltd.
1-3-3 Marunoichi, Chiyoda-ku, Tokyo
Mailing address/contact information : Stock Transfer Agency Department, Mizuho Trust & Banking Co., Ltd.,
8-4 Izumi 2-chome, Sugunami, Tokyo 168-8507, Japan Toll-free: **0120-288-324**
Record date : March 31 for voting at annual general meeting of shareholders
Method of public notice : Electronic notification (<https://www.enplas.co.jp/>)
If public notification by this method is not possible, the public notification will appear in the Nikkei newspaper.
The balance sheet and the profit and loss statement are disclosed to the public in place of the mandatory financial statements via EDINET (<https://disclosure.edinet-fsa.go.jp/>).
Stock Listing : Tokyo Stock Exchange, Inc.,

Global Network

Domestic Network

Global Head Office

9F, Shin-Marunouchi Center Building, 1-6-2 Marunouchi, Chiyoda-ku, Tokyo

Headquarters

2-30-1 Namiki, Kawaguchi City, Saitama



Headquarters



Kanuma Plant



Enplas Semiconductor
Peripheral Corporation



QMS Co., Ltd.



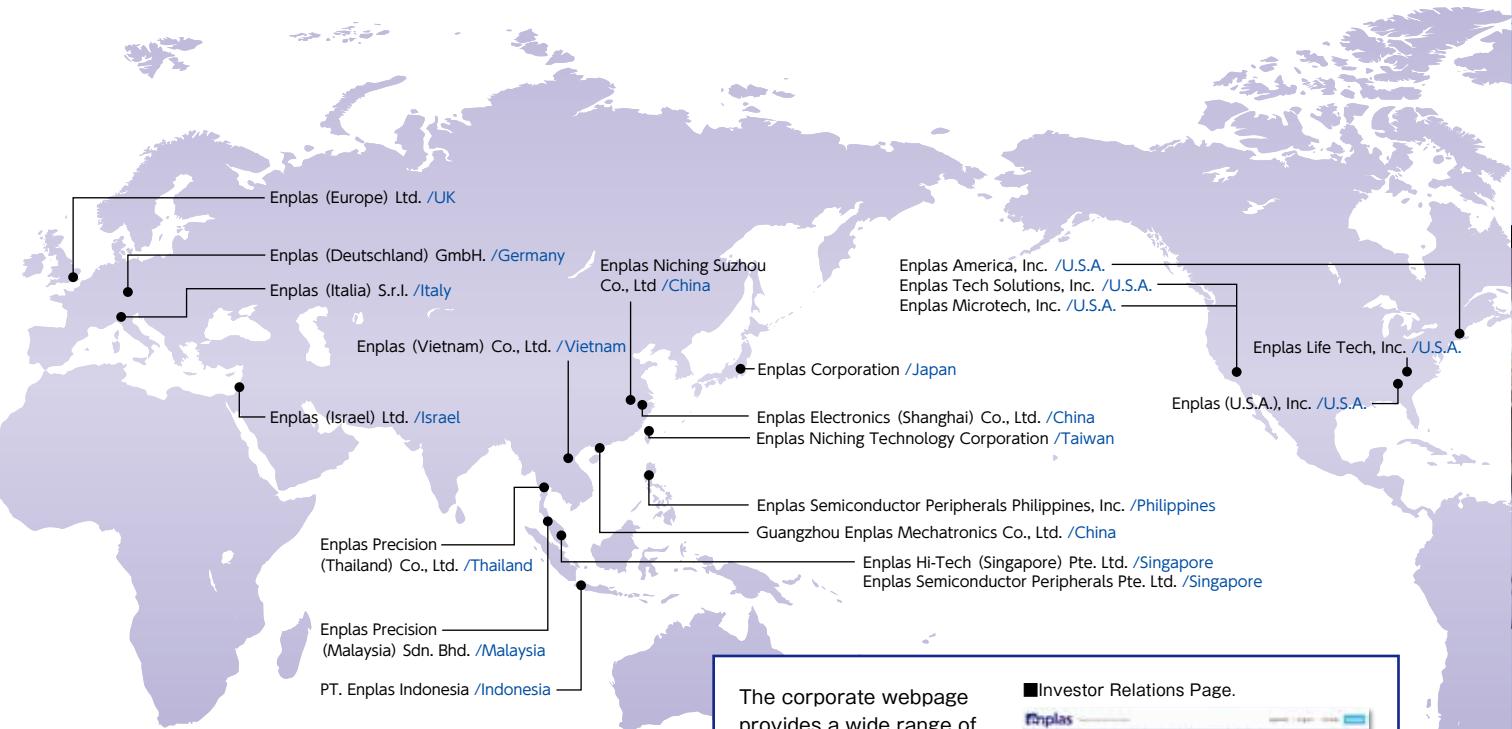
Enplas Laboratories, Inc.

Global Network

Overseas Network

Global network based on customer trust and superior technology

The “Enplas” group is in business 24 hours a day through our global network with locations in Asia, North America and Europe. Through our global network, we build partnerships based on trust with top manufacturers in various industrial arenas from planning and development stages.



Enplas Corporation

Address: 2-30-1 Namiki, Kawaguchi City, Saitama 332-0034, Japan

Tel: 81-48-253-3131 Fax: 81-48-255-1688

<https://www.enplas.co.jp/english/>

UD FONT

Easy to read universal design fonts that are used.

The corporate webpage provides a wide range of the latest information, including a corporate overview, business and financial information, and press releases. Please take a look at the corporate webpage.

➔ <https://www.enplas.co.jp/english/ir/>

Investor Relations Page.

