

Company name: Enplas Corporation
Representative: Daisuke Yokota, President
Code No.: 6961, TSE 1st Section
Inquiries: Shigeya Fujita,
Member of the board, Executive Officer
Tel: 048-253-3131

Notice Concerning the Establishment of the "Nomination and Compensation Advisory Committee"

Enplas Corporation ("Enplas", Head Office: Saitama, President: Daisuke Yokota") hereby announces that at the meeting of the Board of Directors held on April 30, 2021, it resolved to establish a "Nomination and Compensation Advisory Committee" ("Committee" hereinafter), as a voluntary advisory body under the Board of Directors, effective June 23, 2021.

1. Purpose of Establishing the Committee

In order to strengthen the independence, transparency and objectivity of procedures related to decisions on the nomination and remuneration, etc., of directors and to further enhance corporate governance, Enplas will establish the Committee as a voluntary advisory body under the Board of Directors.

2. Roll of the Committee

The Committee shall, in response to consultation by the Board of Directors, deliberate on the following matters and report to the Board of Directors.

*Matters related to the policy on nomination and appointment and dismissal of directors, etc.

*Matters related to basic policies and procedures for the remuneration of Directors, etc.

*Other matters consulted necessary by the Board of Directors

3. Composition of the Committee

The Committee will consist of at least three (3) directors, including president and independent outside directors, appointed by a resolution of the Board of Directors. The majority of the Committee members will be independent outside directors, and the Chairperson of the Committee will be selected from independent outside directors by resolution of the Committee.

4. Establishment date

June 23, 2021

Notice:

1. The official version of this announcement was published in Japanese. An unofficial English translation is provided for the convenience of overseas investors. For any discrepancies between the Japanese and English versions, the Japanese version shall prevail.