

Note: This Convocation Notice is a translation of Japanese language original for convenience purpose only, and in the event of any discrepancy, the Japanese language original shall prevail.

Securities Code: 6961

June 10, 2020

To Our Shareholders:

2-30-1 Namiki, Kawaguchi-shi, Saitama

**Enplas Corporation**

Daisuke Yokota, President

## Notice of the 59th Annual Meeting for Shareholders

Enplas Corporation (“Company”) hereby notifies that the Company will hold the 59th Annual Meeting of Shareholders as described below.

Instead of attending the meeting on the date, you may also exercise your voting rights in writing or through the Internet. We kindly request you to read the following Reference Document for the Annual Meeting for Shareholders, and exercise your voting rights in accordance with the guidance on pages 2 and 3 hereof by 5:00 p.m. (JST), June 24, 2020 (Wednesday).

Sincerely yours,

1. **Date:** 10:00 a.m., June 25 (Thursday), 2020
2. **Venue:** 2-5-1, Naka-cho, Urawa-ku, Saitama-shi, Saitama  
Royal Pines Hotel Urawa  
4<sup>th</sup> Floor, Royal Crown

- A notice will be posted on the Company’s website (please refer to page 4) when it becomes likely that the planned venue may not be used due to the growing spread of infections of the coronavirus disease (COVID-19).

- In light of the growing spread of infections of the coronavirus disease (COVID-19), we will take preventive measures against infections at this Annual Meeting for Shareholders, such as staff members wearing masks and providing alcohol disinfectants.
- When our shareholders attend this Annual Meeting for Shareholders, please confirm the situation on the day of the meeting and carefully take note of your own health condition.
- Since last year, no souvenirs have been prepared for shareholders attending the meeting. Thank you for your understanding.

**3. Purposes:**

- Items to be reported:**
1. The business report, the consolidated financial statements, and the results of consolidated financial statement audited by the Accounting Auditor and the Audit Committee for the 59th business period (April 1, 2019 to March 31, 2020)
  2. The non-consolidated financial statements for the 59th business period (April 1, 2019 to March 31, 2020)

**Items to be resolved:**

**Agenda Item No. 1:** Election of Four (4) Directors (excluding Audit Committee members)

**Agenda Item No. 2:** Election of One (1) Director who is a Substituting Audit Committee member

**4. Information on Exercise of Voting Rights.**

- (1) If your voting rights are exercised through a voting rights exercise form, and you submit a voting rights exercise form without indicating your vote for or against each of the proposals, your vote will be counted as “in favor” for all proposals.
- (2) If your voting rights are exercised both by a voting rights exercise form and through the Internet, voting through the Internet shall prevail.
- (3) If your voting rights are exercised more than once through the Internet, your final vote shall prevail.
- (4) Please complete and send back your voting rights exercise form to make sure it is received by the Company by 5:00 p.m. (JST), Wednesday, June 24, 2020.
- (5) Please exercise your voting rights through the Internet by 5:00 p.m. (JST), Wednesday, June 24, 2020.
- (6) If you do not attend the Annual Meeting for Shareholders, you may attend through another shareholder holding voting rights of the Company as your proxy; provided, however, that a document verifying the proxy must be submitted.

**5. Information on Exercise of Voting Rights through the Internet**

- (1) The exercise of voting rights through the Internet (personal computers, mobile phones, and smart phones) may be made only by utilizing the following voting-rights-exercise website designated by the Company.  
The voting-right-exercise website <https://www.tosyodai54.net>
- (2) When using personal computers or mobile phones  
Please access the website above, and exercise the voting rights following the guidance of the screen by using “voting rights exercise code” and “password” provided in the voting rights exercise form.  
If you use a mobile phone with the bar code reading function, you can access the voting-rights-exercise website by reading “QR code for mobile phone” provided in the enclosed voting rights exercise form.
- (3) When using smart phones  
Please read with your phone “Log in QR code for the voting-rights-exercise website for smart phones” provided in the enclosed voting rights exercise form, and exercise the voting rights following the guidance of the screen. In this case, “voting rights exercise code” or “password” is not required.  
If you want to change the content of the exercise of the voting rights after the voting rights were once exercised, the QR code needs to be read again and then “voting rights exercise code” and “password” provided in the voting rights exercise form need to be entered.

(QR code is a registered trade mark of Denso Wave Inc.)

- (4) The exercise of voting rights through the Internet may not be made depending on your personal terminal and your Internet environment.

Please note that for the access to the “Website for Voting Rights Exercise,” communication charges for telephone, etc. and access charges for providers will be borne by each shareholder.

For Inquiries about exercise of voting rights through the Internet Administrator of Shareholder Registry: Tokyo Securities Transfer Agent Co., Ltd. Phone: 0120-88-0768 (Toll free) Business Hours: 9:00 – 21:00
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## 6. Information on Disclosure on the Internet

- (1) Among the documents that should be attached to the Notice of the Annual Meeting for Shareholders, the following matters are provided on the Company’s website pursuant to applicable laws and regulations, and the Articles of Incorporation of the Company; therefore, they are not attached to this Notice of the Annual Meeting of the Shareholders:

- (a) System to Ensure Appropriateness of Operations of the Company, and Overview of Implementation of System to Ensure Appropriateness of Operations of the Company
- (b) Basic Policy for Controlling the Company
- (c) Notes to the Consolidated Financial Statements
- (d) Notes to Specific Items of the Non-consolidated Financial Statements

Of the documents above, “System to Ensure Appropriateness of Operations of the Company,” “Overview of Implementation of System to Ensure Appropriateness of Operations of the Company” and “Basic Policy for Controlling the Company” have been audited as part of the business report when the Audit Committee prepared the audit report.

Of the documents above, “Notes to the Consolidated Financial Statements” and “Notes to Specific Items of the Non-consolidated Financial Statements” have been audited as part of the consolidated and the non-consolidated financial statements when the Audit Committee and the Accounting Auditor prepared the audit report.

- (2) If there are any revisions to the Reference Document for the Annual Meeting for Shareholders, the business report, and/or the consolidated and the non-consolidated financial statements, such revisions will be listed on the Company’s website.
- (3) The voting results will be posted on the Company’s website in lieu of sending written notice of voting results to shareholders.

The Company’s website: <https://www.enplas.co.jp>

( When attending the meeting, we kindly request that you submit the enclosed voting rights exercise form to the receptionist at the venue. )

## Reference Document for Annual Meeting of Shareholders

### Meeting Agenda and Reference Matters

**Agenda Item No. 1:** Election of Four (4) Directors (excluding Audit Committee members)

The term of office for all four (4) Directors (excluding Audit Committee members) will expire at the conclusion of this Annual Meeting of Shareholders. Accordingly, the Company requests the election of four (4) Directors (excluding Audit Committee members).

This item was discussed by the Audit Committee and no objection was raised.

The candidates for Directors (excluding Audit Committee members) are as follows.

Candidate No.	Name (Date of birth)	Brief profile, position, and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
1	Daisuke Yokota (November 4, 1967)  < Reappointment >	Aug. 1993    Joined the Company Apr. 2000    President, ENPLAS (U.S.A.), INC. Jun. 2003    Director, the Company Apr. 2004    Director, General Manger, Engineering Plastic Business Department Apr. 2006    Managing Director, Chief General Manager, Operations, General Manager, Plastic Optics Department Apr. 2007    Managing Director, Chief General Manager, Operations Apr. 2008    President, the Company (incumbent)	1,380,417 shares
Number of years in service: 17 at the conclusion of this Annual Meeting of Shareholders Attendance of the Board of Directors meetings: 12 out of the 12 meetings (100%)  Reason for the nomination: Mr. Daisuke Yokota has managed the Company group by demonstrating strong leadership since his appointment as President and Representative Director. The Company nominated him as a candidate for a Director because it appreciates his global business performance and vast knowledge and experience of general corporate management and thus expects he will continue to contribute to the Company's sustainable growth and enhancement of corporate value.			

Candidate No.	Name (Date of birth)	Brief profile, position, and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
2	<p>Shigeya Fujita (December 24, 1972)</p> <p>&lt; Reappointment &gt;</p>	<p>Mar. 2003    Joined the Company</p> <p>Apr. 2009    Vice President, Enplas (U.S.A.), Inc.</p> <p>Apr. 2013    Manager of Corporate Center, Corporate &amp; Administration Division</p> <p>Apr. 2014    Executive Officer, Manager of Corporate Center, Corporate &amp; Administration Division</p> <p>Apr. 2015    Executive Officer, Manager of Group Financial Office, Corporate &amp; Administration Division</p> <p>Apr. 2017    Executive Officer, Manager of Corporate Center, Corporate &amp; Administration Division</p> <p>Apr. 2019    Executive Officer, General Manager of MSD Division</p> <p>Jun. 2019    Director, Management Executive Officer, Manager of Corporate Center</p> <p>Apr. 2020    Director, Management Executive Officer, General Manager of Corporate Planning Division (incumbent)</p>	2,800 shares
<p>Number of years in service: 1 at the conclusion of this Annual Meeting of Shareholders</p> <p>Attendance of the Board of Directors meetings: 10 out of the 10 meetings (100%)</p> <p>Reason for the nomination: The Company nominated Mr. Shigeya Fujita as a candidate for a Director because he has assumed important positions such as Vice President of ENPLAS(U.S.A.), INC., a subsidiary of the Company, Manager of Corporate Center, Corporate &amp; Administration Division and General Manager of MSD Division, and the Company believes that he will continue to leverage such knowledge and experience to supervise the management of the Group.</p>			

Candidate No.	Name (Date of birth)	Brief profile, position, and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
3	<p data-bbox="360 483 588 551">Yuji Horikawa (February 22, 1977)</p> <p data-bbox="360 591 588 624">&lt; Reappointment &gt;</p>	<p data-bbox="608 331 986 365">Nov. 2008    Joined the Company</p> <p data-bbox="608 371 1206 439">July. 2013    Deputy General Manager of Engineering Plastics Division</p> <p data-bbox="608 445 1206 512">Oct. 2014    General Manager of Engineering Plastics Division</p> <p data-bbox="608 519 1193 553">Apr. 2016    Manager of Business Planning Division</p> <p data-bbox="608 560 1153 593">Apr. 2017    Adviser of DNA Chip Research Inc.</p> <p data-bbox="608 600 1158 633">Jun. 2017    Director of DNA Chip Research Inc.</p> <p data-bbox="608 640 1171 707">Jun. 2019    Resigned from Director of DNA Chip Research Inc.</p> <p data-bbox="608 714 1193 781">Jun. 2019    Director, Executive Officer, General Manager of Corporate Finance Division (incumbent)</p>	1,900 shares
	<p data-bbox="360 831 1305 864">Number of years in service: 1 at the conclusion of this Annual Meeting of Shareholders</p> <p data-bbox="360 871 1241 904">Attendance of the Board of Directors meetings: 10 out of the 10 meetings (100%)</p> <p data-bbox="360 954 659 987">Reason for the nomination:</p> <p data-bbox="360 994 1461 1144">The Company nominated Mr. Yuji Horikawa as a candidate for a Director because he has assumed important positions such as General Manager of Engineering Plastic Division, General Manager of Corporate Finance Division of the Company, and Director of DNA Chip Research Inc. in which the Company makes investment, and the Company believes that he will continue to leverage his ability to analyze management to supervise the management of the Group.</p>		

Candidate No.	Name (Date of birth)	Brief profile, position, and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
4	Masanori Kazamaki (March 8, 1949)  < Reappointment >  < Candidate for Outside Director >	<p>Apr. 1971    Joined Nissei Sangyo (current Hitachi High-Technologies Corporation)</p> <p>Oct. 2001    General Manager, Electronic Device Department, Hitachi High-Technologies</p> <p>Apr. 2003    Vice General Manager, Sales Department of Industrial Materials</p> <p>Jun. 2005    Board Member, Chief General Manager, Sales Department of Industrial Materials</p> <p>Apr. 2008    Managing Officer, Chief General Manager, Sales Department of Industrial Materials</p> <p>Apr. 2010    Managing Officer, President, West Japan Branch, Branch Manager, Kansai Branch</p> <p>Apr. 2011    Vice General Manager, Sales Headquarters, Branch Manager, Kansai Branch</p> <p>Apr. 2012    Special Assignment Advisor</p> <p>Jun. 2015    Outside Director who is an Audit Committee member of the Company</p> <p>Jun. 2019    Resigned from Outside Director who is an Audit Committee member of the Company</p> <p>Jun. 2019    Outside Director who is not an Audit Committee member of the Company (incumbent)</p>	0 shares
<p>Number of years in service (including number of years in service of Outside Director who is an Audit Committee member):</p> <p>5 at the conclusion of this Annual Meeting of Shareholders</p> <p>Attendance of the Board of Directors meetings: 12 out of the 12 meetings (100%)</p> <p>Attendance of the Audit Committee meetings: 3 out of the 3 meetings (100%)</p> <p>Reason for the nomination:</p> <p>The Company nominated Mr. Masanori Kazamaki as a candidate for an Outside Director because he has assumed important positions at Hitachi High-Technologies Corporation and has wide knowledge and experience in the resin material industry. The Company believes that he will continue to leverage such knowledge and experience to supervise the management of the Group.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Mr. Masanori Kazamaki is a candidate for a Director (excluding Audit Committee members) and for an Outside Director.
  3. Pursuant to the Articles of Incorporation of the Company and the provision of Article 427, paragraph 1 of the Companies Act, the Company has concluded an agreement with Mr. Masanori Kazamaki to limit his liability for damages under Article 423, paragraph 1 of the Companies Act. The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations. If Mr. Masanori Kazamaki takes office of the Director (excluding Audit Committee members), the Company plans to continue the aforementioned agreement with him.
  4. The Company registered Mr. Masanori Kazamaki with the Tokyo Stock Exchange as an Independent Director pursuant to the rules of the Tokyo Stock Exchange.

**Agenda Item No. 2:** Election of One (1) Director who is a Substituting Audit Committee member  
 To prepare for a case in which the number of Directors who are Audit Committee members falls short of the number stipulated by applicable laws and regulations, the Company requests the election of one (1) Director who is a substituting Audit Committee member.

This agenda item has been approved by the Audit Committee.

The candidate for Director who is a substituting Audit Committee member is as follows.

Name (Date of birth)	Brief profile, position, and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
Sakae Ochiai (November 23, 1955)  > <Candidate for Outside Director>	Apr. 1980    Joined Kantoshinetsu Regional Taxation Bureau Jul. 1999    Coordination Officer, First Division, Urawa Tax Office Jul. 2001    Chief Officer, Third Division, MitoTax Office Jul. 2002    Chief Officer, Fifth Division, Nagano Tax Office Jul. 2004    Chief Officer, Second Division, Omiya Tax Office Sep. 2006    Registered as Certified Tax Accountant (incumbent) Jun. 2007    Outside Corporate Auditor, the Company Jun. 2015    Retired from Outside Corporate Auditor, the Company	100 shares
<p>Reason why the Company nominated him as a candidate for an Outside Director and believes that he will be able to properly perform his duties:</p> <p>The Company nominated Mr. Sakae Ochiai as a candidate for an Outside Director who is a substituting Audit Committee member because he is a Certified Tax Accountant, he will be able to contribute to enhancing the Company's audit function by leveraging his wide expertise and experience of finance and accounting, and he is independent from the management of the Company, though he has not been involved in the company management in any way other than becoming an outside officer in the past.</p>		

- (Notes)
1. There are no special conflicts of interest between the candidate and the Company.
  2. Mr. Sakae Ochiai is a candidate for an Outside Director who is a substituting Audit Committee member.
  3. If Mr. Sakae Ochiai takes office of the Director who is an Audit Committee member, the Company plans to conclude an agreement with him to limit his liability for damages under Article 423, paragraph 1 of the Companies Act pursuant to the Articles of Incorporation of the Company and the provision of Article 427, paragraph 1 of the Companies Act. The maximum amount of liability for damages under this agreement will be the amount provided for under laws and regulations.
  4. If Mr. Sakae Ochiai takes office of the Director who is an Audit Committee member, the Company plans to register him with the Tokyo Stock Exchange as an Independent Director pursuant to the rules of the Tokyo Stock Exchange.

End of Document