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## Notice Concerning Amendments to “Internal Controls Policy”

Enplas Corporation (hereinafter referred to as “Enplas” or the “Company”) has shifted from a Company with Board of Corporate Auditors to a Company with Audit Committee upon approval of the proposal for a related change to the Articles of Incorporation by resolution at the 54th Annual Meeting of Shareholders held on June 26, 2015. Accordingly, the Company hereby announces that its Board of Directors’ Meeting held on the same day passed a resolution to revise the “Internal Controls Policy” (revisions are underlined).

1. System concerning the retention and management of information with respect to execution of duties of Directors of the Company:

The Company has set in place a system for the retention and management of information with respect to Directors’ execution of their duties for ensuring appropriate business processes and preservation of confidentiality in accordance with the Regulations for Information Management. Such information shall be made available to Directors whenever necessary.

2. Regulations and the other related system concerning the management of the risk of loss of the Company and its subsidiaries:

In order to manage the risk of loss, the Company has set in place the Regulations for Total Risk Management that stipulate rules for risk management for the entire Group and the Total Risk Management Committee, which is designed to establish a risk management system that is under direct control of management. The Total Risk Management Committee shall implement measures to prevent risk outbreak and to minimize damage when risk occurs by recognizing the possible risk of the entire Group beforehand.

3. System to ensure the efficient execution of the duties of the Directors, etc. of the Company and its subsidiaries:

As an organization for reporting the status of business execution and managing the progress of important strategy, the Company has established a group-wide level Management Execution Meeting to promote information sharing between the Company and its subsidiaries, and to raise necessary strategic issues. The Management Strategy Meeting, comprised of Directors, etc. who supervise operations, shall deliberate and make decisions on important matters that affect the entire Group.

4. System to ensure that the execution of duties of Directors, etc. and employees of the Company and its subsidiaries comply with laws and regulations and the Articles of Incorporation:

The Company has set in place the “Compliance Regulations” that stipulate compliance with laws and regulations and company rules, and the “Enplas Code of Conduct Regulations” that serve as its guidelines, as well as the “Internal Reporting Regulations” that stipulate procedures for reporting violations, for the Company and all constituent members of the Group. In addition, the Company has established a Compliance Meeting to cover the effectiveness and problems of the above-mentioned regulations and shall continue to strengthen the compliance system of the Company and the entire Group.

5. System for reporting matters concerning the execution of duties of Directors, etc. of subsidiaries to the Company:

The Group Company Management Regulations set by the Company and the Business Management Agreement concluded between the Company and its subsidiaries shall require the subsidiaries to regularly report their business results, financial position and other important information to the Company; hold a monthly Division Executive Meeting; and report at the Management Execution Meeting when important events have occurred at the subsidiaries.

6. Other system to ensure the appropriateness of operations of the Company and corporate group comprising the parent and subsidiaries:

In order to ensure the appropriateness of operations of the Company and its Group companies, the Management Strategy Meeting, etc., which is the decision-making body for execution of operations, is held for deliberation and decision making. The President and Representative Director of the Company supervises the Group companies and the important matters of the Group companies shall be approved at the Management Strategy Meeting before discussing such matters at each company.

7. System concerning Directors and employees to support the duties of Audit Committee of the Company:

In the event that Audit Committee request the assignment of employees to support their auditing duties (hereinafter referred to as “assistant employees”) based on reasonable grounds, the Company shall appoint such employees to assist in said duties. Audit Committee shall be permitted to give instructions or orders to the Internal Audit Office for matters necessary for audit duties.

8. System to ensure the independence of assistant employees from Company’s Directors (except those who are Audit Committee Members) and the effectiveness of instructions of the Company’s Audit Committee to their assistant employees:

Assistant employees who have been appointed to assist in the Audit Committee’s auditing duties shall not receive instructions from the Directors (except those who are Audit Committee Members) concerning orders from Audit Committee in relation to audit duties. The Company’s internal regulations stipulate that assistant employees should comply with the Audit Committee’s instructions and that the Audit Committee shall consent to matters such as personnel change, personnel evaluation and disciplinary action relating to the assistant employees.

9. System for Company's Directors (except those who are Audit Committee Members) and employees reporting to the Company's Audit Committee Members, and other systems relating to reporting to the Audit Committee Members:

Directors (except those who are Audit Committee Members) and employees are obliged to report directly to the Audit Committee Members concerning any action that violates or may violate laws and regulations or the Articles of Incorporation, and matters that have or may have a significant impact on the company's operations or financial results. Full-time Audit Committee Members shall receive reports on the status of business execution of the Company and Group companies by attending the Management Strategy Meeting intended for business decision-making and deliberation and decision-making concerning important issues, as well as the Management Execution Meeting intended for reporting on business execution and progress of management of important strategies.

10. System for reporting by Directors / Corporate Auditors, etc. and employees of subsidiaries or persons who received reports from such persons to the Company's Audit Committee Members:

The Company shall ensure that officers and employees of its Group companies report immediately to the Company's Audit Committee Members in the event that they are asked by the Company's Audit Committee Members to report on matters concerning business execution, or if they discover facts such as violations of laws and regulations that may cause significant damage to the Company or its subsidiaries. The Company has set in place a system for reporting on the status of internal audit, compliance and risk management, etc. at its Group companies such as the Company's Internal Audit Division, Legal Division, General Administration Division and Risk Management Supervisory Division, etc. report to the Company's Audit Committee Members. In addition, the Company shall set in place a system for the Group's department in charge of the internal reporting system to report on the status of internal reports from the Group's officers and employees to the Company's Audit Committee Members.

11. System to ensure that persons who have reported to the Audit Committee or Audit Committee Members, etc. will not be treated unfavorably on grounds of said reporting:

The Company prohibits the Group's officers and employees who have reported to the Group's Audit Committee or Audit Committee Members, etc. from being treated unfavorably on the grounds of said reporting, and clearly informs the Group's officers and employees of that fact. The Group's "Regulations for Internal Reporting" shall stipulate the prohibition of dismissal and other disadvantageous treatment on the grounds of said internal reporting.

12. Other systems to ensure that audit by the Company's Audit Committee is performed effectively:

The Company provides, as necessary, occasions for the Audit Committee to conduct individual hearings of each Director and key employees conducting each business, and for the periodical exchange of opinions between the President and Representative Director and the auditing firm. The Company shall guarantee occasions for the Audit Committee to employ its own legal adviser / accountant and receive advice concerning auditing duties.

13. System to ensure reliability of financial reporting:

In order to ensure compliance with the Financial Instruments and Exchange Act and other laws and regulations and the appropriateness of the financial reporting of the Company and its Group companies, the Company has established the Regulations for the System of Internal Controls Management over Financial Reporting and shall promote the development, improvement and operation of internal controls over financial reporting.

14. Matters concerning procedures for advance payment or reimbursement of expenses associated with the execution of duties by the Company's Audit Committee Members (limited to that related to the duties of Audit Committee) and the other policies for disposal of expenses and obligations associated with such execution:

When Audit Committee Members demand advance payment, etc. of expenses associated with execution of their duties from the Company based on Article 399-2, paragraph (4) of the Companies Act, the Company shall pay the said expenses or obligations immediately after deliberation at the department in charge unless the expenses or obligations concerning said demand are found to be obviously unnecessary for the execution of said duties of Audit Committee Members. If the Audit Committee demands the use of its own external expert (lawyer / CPA, etc.), the Company shall pay the relevant expenses unless it is found to be obviously unnecessary for the execution of said duties of the Audit Committee. In addition, the Company shall secure a certain amount of the budget each year to be appropriated for expenses associated with the execution of duties of the Audit Committee Members.

15. System for exclusion of antisocial forces:

The Company and its Group companies stipulate in the Enplas Code of Conduct Regulations that we will resolutely oppose all antisocial forces as basic attitude and shall have a framework for taking action systematically in the event that a problem concerning antisocial forces arises.

The Company cooperates closely with and regularly exchanges information with police stations and relevant specialized agencies and shall communicate the above policy to employees.

Notice:

1. This announcement contains forward-looking statements. These forward-looking statements are based on Enplas's current assumptions, expectations and beliefs in light of the information currently possessed by it and involve known and unknown risks, uncertainties and other factors. Such risks, uncertainties and other factors may cause Enplas's actual results, financial position or cash flows to be materially different from any future results, financial position or cash flows expressed or implied by these forward-looking statements. These risks, uncertainties and other factors referred to above include, but are not limited to, those contained in Enplas's latest Annual Securities Report and Quarterly Securities Report, and Enplas undertakes no obligation to publicly update or revise any forward-looking statements.

2. The official version of this announcement was published in Japanese. An unofficial English translation is provided for the convenience of overseas investors. For any discrepancies between the Japanese and English versions, the Japanese version shall prevail.