

## **ENPLAS (EUROPE) LIMITED**

### **STATEMENT ON SLAVERY AND HUMAN TRAFFICKING**

#### **INTRODUCTION FROM THE MANGING DIRECTOR**

We are committed to improving our practices to combat slavery and human trafficking.

#### **ORGANISATION'S STRUCTURE**

We provide engineering plastic products, semiconductor peripherals, optical devices & LED Lens products, Biotechnology in Japan & Internationally. We are part of the Enplas Group, and our ultimate parent company is Enplas Corporation. Enplas Corporation has its head office in Japan. The Group has over 1,500 employees worldwide and operate in Asia, USA and Europe as well as Japan.

The Group has a global annual turnover of £196,200K

#### **OUR BUSINESS**

Our business is development, manufacture & sale of high-precision & high-performance plastic structural components and products.

#### **OUR SUPPLY CHAINS**

Our supply chains include: Enplas Semiconductor Peripherals Pet. Ltd (Singapore), Enplas Semiconductor Peripherals corporation and Enplas Corporation (Japan).

#### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

#### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

#### **SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

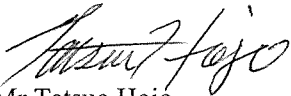
## **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

## **OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

We have appointed the Managing Director to conduct a review to bring insights on ways to we can tackle slavery and human trafficking. The Managing Director uses appropriate measures to assess how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending March 2026.



Mr Tatsuo Hojo  
Managing Director  
ENPLAS (EUROPE) LIMITED

28/March /2025